

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part – A

AQAR for the year (for example 2013-14)

2013-14

1. Details of the Institution

1.1 Name of the Institution

Mudhoji College, Phaltan

1.2 Address Line 1

Phaltan

Address Line 2

City/Town

Phaltan (Dist. Satara)

State

Maharashtra

Pin Code

415523

Institution e-mail address

mudhojicollege@yahoo.com

Contact Nos.

02166222330

Name of the Head of the Institution:

Dr.S.S.Gaikwad

Tel. No. with STD Code:

02166222330

Mobile:

Name of the IQAC Co-ordinator:

Mobile:

IQAC e-mail address:

1.3 NAAC Track ID (For ex. MHCOGN 18879)

OR

1.4 NAAC Executive Committee No. & Date:
(For Example EC/32/A&A/143 dated 3-5-2004.
This EC no. is available in the right corner- bottom
of your institution's Accreditation Certificate)

1.5 Website address:

Web-link of the AQAR:

For ex. <http://www.ladykeanecollege.edu.in/AQAR2012-13.doc>

1.6 Accreditation Details

Sr. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B+	Institutional Score75.00	2003-2004	2008-2009
2	2 nd Cycle	B	CGPA 2.85	2011-2012	2016-2017
3	3 rd Cycle	---	---	---	---
4	4 th Cycle	---	---	---	---

1.7 Date of Establishment of IQAC: DD/MM/YYYY

08/07/2004

1.8. Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011)

- i. AQAR 2012-2013. Submitted to NAAC on 30/09/2013.
- ii. AQAR 2011-2012. Submitted to NAAC on 27/12/2016.
- iii. AQAR _____ (DD/MM/YYYY)
- iv. AQAR _____ (DD/MM/YYYY)

1.9 Institutional Status

University State Central Deemed Private

Affiliated College Yes No

Constituent College Yes No

Autonomous college of UGC Yes No

Regulatory Agency approved Institution Yes No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC 12B

Grant-in-aid + Self Financing Totally Self-financing

1.10 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

Professional Courses – B.C.A, B.C.S, B.B.A.

1.11 Name of the Affiliating University (*for the Colleges*)

Shivaji University, Kolhapur

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University	<input type="text" value="NO"/>		
University with Potential for Excellence	<input type="text" value="NO"/>	UGC-CPE	<input type="text" value="NO"/>
DST Star Scheme	<input type="text" value="NO"/>	UGC-CE	<input type="text" value="NO"/>
UGC-Special Assistance Programme	<input type="text" value="NO"/>	DST-FIST	<input type="text" value="NO"/>
UGC-Innovative PG programmes	<input type="text" value="NO"/>	Any other (<i>Specify</i>)	<input type="text" value="No"/>
UGC-COP Programmes	<input type="text" value="NO"/>		

2. IQAC Composition and Activities

2.1 No. of Teachers	<input type="text" value="06"/>
2.2 No. of Administrative/Technical staff	<input type="text" value="01"/>
2.3 No. of students	<input type="text" value="01"/>
2.4 No. of Management representatives	<input type="text" value="01"/>
2.5 No. of Alumni	<input type="text" value="01"/>
2.6 No. of any other stakeholder and Community representatives	<input type="text" value="01"/>
2.7 No. of Employers/ Industrialists	<input type="text" value="00"/>
2.8 No. of other External Experts	<input type="text" value="00"/>
2.9 Total No. of members	<input type="text" value="11"/>

2.10 No. of IQAC meetings held

2.11 No. of meetings with various stakeholders: No. Faculty
Non-Teaching Staff Alumni Others

2.12 Has IQAC received any funding from UGC during the year? Yes No

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. International National State Institution Level

(ii) Themes

2.14 Significant Activities and contributions made by IQAC

1. Prepared action plan for successful implementation of all academic, co curricular and extracurricular activities as well as UGC Schemes.
2. Purchased office equipments under UGC grant for IQAC.
3. Attended workshops organized by other institutes related to NAAC.
4. Initiation in completing constructions under Golden Jubilee and other UGC schemes.
5. Attempted to create awareness about quality and result oriented performance of the institution.
6. Encouragement to faculty to participate in seminars, conferences by paper presentation or publication as well as pursuing Ph.D.
7. Encouragement to all Support Services for better performance.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
1.To implement UGC sanctioned Schemes effectively	Following UGCXII th plan Scheme Courses were run effectively. 1. College General Development Scheme 2.Remedial Coaching Classes 3.Entry in Services 4.Equal Opportunity Cell
2.To complete construction of Girls Hostel and constructions under Golden Jubilee and other Schemes	Construction of Girls Hostel and buildings under Golden Jubilee Scheme as well as College Development grant are on the way of completion.
3. New proposals for UGC under 12 th plan.	Proposals were prepared and sent to UGC under XII th plan for following schemes. 1.Remedial Coaching Classes 2.Entry in Services 3.Equal Opportunity Cell 4. HEPSN 6.College General Development Scheme
Faculty, Staff, Students, Alumni, Parents related plans	The institution organized multiple activities for all stakeholders in this academic year.
To encourage research and extension activities	The Faculty and students participated in various research related and extension activities in this year

* Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in statutory body Yes No
 Management Syndicate Any other body

Provide the details of the action taken

Revis

The AQAR is assessed by the Local Managing Committee.
 Some suggestions were made by the Committee.
 The suggestions were implemented and necessary changes were made in AQAR.

Part – B

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	00	—	00	—
PG	01	—	01	—
UG	06	—	03	—
PG Diploma	01	—	01	—
Advanced Diploma	00	—	00	—
Diploma	00	—	00	—
Certificate	01	—	01	—
Others	01	—	00	—
Total	10	—	06	—
Interdisciplinary	—	—	—	—
Innovative	—	—	—	—

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option-√ / Open options

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	06
Trimester	00
Annual	01

1.3 Feedback from stakeholders* Alumni Parents Employers Students
(On all aspects)

Mode of feedback : Online Manual Co-operating schools (for PEI)

**Please provide an analysis of the feedback in the Annexure*

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Yes. The syllabi are revised by Shivaji University, Kolhapur after 3 years. Syllabi of First Year B.A., B.Com. B.Sc., B.B.A., B.C.A. and B.C.S. were revised by the university in this academic year.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

No

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
48	22	26	00	00

2.2 No. of permanent faculty with Ph.D.

22

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
00	30	00	00	00	00	40+18 IT	00	58	30

2.4 No. of Guest and Visiting faculty and Temporary faculty

09

08

40+18 IT

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended Seminars/	03	08	03
Presented papers	05	30	11
Resource Persons	00	02	01

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Along with the traditional methods of teaching the institution also uses Internet, Power Point Presentation, Students Seminars, Field Work, Study Tours, etc. to be the methods of teaching - learning .

2.7 Total No. of actual teaching days during this academic year

190

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, and Online Multiple Choice Questions)

Examination and evaluation related reforms are basically introduced by affiliating university. The college implements them in the best way. The evaluation of answer books at First Year degree classes is done at college level whereas for Second and Third years and P.G. there is Central Assessment Programme. There are provisions like moderation, revaluation, providing photo copy of answer book. There is also provision for internal assessment through seminars, projects, home assignments and via voce.

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop.

04	02	15
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2.10 Average percentage of attendance of students

83%

2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students appeared	Division				Pass %
		Distinction %	I %	II %	III %	
B.A.	430	13	28	28	0.4	69.40
B.Com.	144	13	41	29	00	83.00
B.Sc.	213	29	41	06	01	77.00
B.C.A.	44	12	19	00	00	70.45
B.C.S.	25	08	14	00	00	92.00
B.B.A.	31	02	12	05	00	61.29
M.A.	201	05	31	28	32	47.76

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

1. IQAC asks to prepare Annual Academic Calendar to all Departments and Support Services.
2. Encourages the use of ICT in Teaching.
3. Asks to conduct Bridge and Remedial Courses to some subjects.
4. Encourages Faculty to attend seminars, conferences and to write and publish research articles.
5. Encourages Faculty to involve students in Teaching Learning process.
6. Evaluates the Performance of Faculty, Staff, and Students through the feedbacks received.
7. Monitors the quality of Students Support Services.

2.13 Initiatives undertaken towards faculty development.

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	01
UGC – Faculty Improvement Programme	03
HRD programmes	00
Orientation programmes	02
Faculty exchange programme	00
Staff training conducted by the university	00
Staff training conducted by other institutions	00
Summer / Winter schools, Workshops, etc.	02
Others – UGC Short Term Courses	03

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	51	18	00	10+ 07(IT)
Technical Staff	01	00	00	01 (IT)

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

1. Encouragement to Final Year students for Project Writing.
2. Encouragement to students to Participate in 'Avishkar' and writing research articles in college magazine.
3. Presentation of wallpapers, projects and exhibitions related to research.
4. Encouragement to Faculty in attending seminars, conferences, workshops and presenting, publishing research papers and books.
5. Encouragement to Faculty to avail FIP to pursue doctoral research.
6. Encouragement to research committee to organize regular meetings and to plan research activities.
7. Monitoring financial assistance to research activities.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	00	01	00	00
Outlay in Rs. Lakhs	00	7.95	00	00

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	00	02	00	00
Outlay in Rs. Lakhs	00	2.15	00	00

3.4 Details on research publications

	International	National	Others
Peer Review Journals	25	00	00
Non-Peer Review Journals	00	00	00
e-Journals	05	00	00
Conference proceedings	03	68	05

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organizations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant Sanctioned Rs.	Received Rs.
Major projects	2009-10 to 2014-15	UGC	7,95,639/-	1,92,000/-
Minor Projects	2009-10 to 2014-15	UGC	2,15,000/-	00
Interdisciplinary Projects	--	--	--	--
Industry sponsored	--	--	--	--
Projects sponsored by the University/ College	--	--	--	--
Students research projects <i>(other than compulsory by the University)</i>	108 Commerce	Self Funded	00	00
Any other(Specify)	--	--	--	--
Total	--	--	8,17,139/-	1,92,000/-

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	00	00	02	01	04
Sponsoring agencies	—	—	Mudhoji College	Shivaji University	Lead College Scheme

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs:

From funding agency From Management of University/College

Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	0
	Granted	0
International	Applied	0
	Granted	0
Commercialized	Applied	0
	Granted	0

3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year

Total	International	National	State	University	Dist	College
01	0	0	01	0	0	0

3.18 No. of faculty from the Institution who are Ph. D. Guides

and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events:

University level State level

National level International level

3.22 No. of students participated in NCC events:

University level State level

National level International level

3.23 No. of Awards won in NSS:

University level	03	State level	01
National level	00	International level	00

3.24 No. of Awards won in NCC:

University level	00	State level	01
National level	00	International level	00

3.25 No. of Extension activities organized

University forum	02	College forum	03		
NCC	03	NSS	22	Any other	00

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- NSS Workshop on 'Save the Girl Child' and participation in 'Nirbhaya Abhiyan'.
- Cleanliness Drive in Phaltan city after Saint Dnyaneshwar Palkhi Procession on 11-7-2013.
- Two Blood Donation Camps were organized in collaboration with Blood Bank, Phaltan on 15-08-2012 and 26-01-2013.
- Water Conservation Drive, Road Safety Rally, No Vehicle Day 09-10-2013.
- Organization of 'Vada pav' stall by NSS unit on 'no profit no loss basis' for pilgrims in Saint Dnyaneshwer Palkhi Procession on 10-07-2013.
- Helping the Pilgrims to find way in Dindi on 10-07-2013.
- Organization of One Day Workshop with the help of Ecological Foundation Conservation of Natural Resources on 23-08-2013.
- 'Vriksha Dindi' for Conservation of Plant /Trees and Importance of Environmental Balance at the time of Palkhi Procession in Phaltan City on 29-08-2013.
- Organization of Rally on 'Road Safety Week' on 20-09-2013.
- Cleaning the Ashram School at Tathwada on 22-09-2013.
- Presentation of street plays in Ganpati Festival in Phaltan City on 20-09-2013.
- Organization of a lecture on Chh. Pratapsingh Maharaj in collaboration with Shivaji University on 18-01-2014.

- Dr. S.D. Ingale delivered 38 lectures on different socio – cultural and environmental issues as an extension activity.
- Miss. J.D.Shende, a faculty member was awarded Best Teacher Award by Avishkar Foundation, Kolhapur.
- A grand ‘Mahila Bachat Gat Melava’ (Meet of Women’s’ Self Help Group) was organized by college.
- As a token of gratitude and good social gesture, the Faculty and Staff collectively organized felicitation of former Principal Shri. V.M.Deshmukh for his contribution to academic, cultural and social field on his 75th birth day on 25-10-2013.
- Special lectures organized on important Socio – cultural issues like – the Condition and Future of Marathi Language, Mahatma Gandhi and his Life: from Failure to Success.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	28.5 acres	—	Self	28.5 acres
Class rooms	29	00	—	29
Laboratories	17	0		17
Seminar Halls	02	0		02
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	04	—	—	04
Value of the equipment purchased during the year (Rs. in Lakhs)	20.24	0.42	UGC	20.66
	03.87	1.00	Self	04.87
	24.11	1.42		25.53
Others	23.00	13.91	UGC	36.91
	43.42	22.12	Self	65.54
	06.14	01.77	Self(IT)	07.91
	72.56	37.80	-	110.36

4.2 Computerization of administration and library.

1. Administrative Office, Library and Some Departments are partially computerized.
2. The office administration uses M S Office, Tally, Internet and E mail, MKCL, University Website, UGC, Maharashtra Govt., NAAC, MHRD websites.
3. We use 'Vridhhi' the campus software including college management and library module.
4. Master Entry in library has been completed.

4.3 Library services: Value in Rs.

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	19561	13,65,256/-	1245	93,516/-	20806	14,58,772/-
Reference Books	46895	35,25,286/-	315	1,40,839/-	47210	36,66,125/-
e-Books	97000	—	—	—	97000	—
Journals	50	42,998/-	02(New)	2861/- +14451/- =17312/-	52	60,210/-
e-Journals	6000	—	—	—	6000	—
Digital Database	—	—	—	—	—	—
CD & Video	287	6400/-	—	—	287	6400/-
Others (specify) Bound Volumes	1010	—	—	—	1010	—

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Oth ers
Existing	98	06	BSNL Broadband	01	17	03	10	04
Added	15	—	BSNL Broadband	—	—	—	—	—
Total	113	06	—	01	17	03	10	04

4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)

1. Free internet access to student in library.
2. Technology Centre programmes for students.
3. C++ Programming, a lecture and training programme by IT Dept.
4. A special lecture on C programming organized by Dept. of Mathematics.
5. OPAC
6. Scheme of lending text books to economically backward students on credit and P B Fund.

4.6 Amount spent on maintenance in lakhs:

	UGC		College		IT		Total
i) ICT	2.53	+	0.79	+	0.04	=	0 3.36
ii) Campus Infrastructure and facilities	18.11	+	15.16	+	0.64	=	33.91
iii) Equipments	0.42	+	1.00	+	00	=	01.42
iv) Others	13.91	+	22.12	+	01.77	=	37.80

Total: 76.49

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

1. IQAC takes initiative and arranges a common meeting of Chairmen and members of all Support Services in beginning of every academic year.
2. Each Committee is asked to plan and prepare annual calendars and organize the activities.
3. Committee members are asked to give maximum scope to students in all programmes.
4. Students are informed of the support services through Principal's address and the notices displayed.

5.2 Efforts made by the institution for tracking the progression

1. Conducted Unit Tests, Home Assignments and Seminars as the measures of internal academic progression. The results of university examinations also mark students' progression
2. Institution organized Classroom Seminars, Quiz, Science Exhibition, Bridge Courses, Remedial teaching and wallpaper Presentations to exhibit their creativity.
3. Provided Support through different College Committees and Associations.
4. Students Participation and achievements in Quiz, Elocution, Debates, Sports and Cultural activities organized by other institutions.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
4201	207	0	0

(b) No. of students outside the state

0

(c) No. of international students

0

Men	No	%	Women	No	%
	2016	48.51		2119	51.49

Last Year 2012-13						This Year 2013-2014					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
1774	583	14	1754	--	4125	1677	633	21	2069	08	4408

Demand ratio % 100 Dropout % 1.80

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

1. The college implemented UGC Scheme 'Coaching Classes for Entry in Services'.
2. Lectures and guidance from Experts organized under the scheme on topics 'Preparing for Competitive Examinations', 'Short Commission Services', 'I Shall be an IAS Officer', 'Competitions to Success'.
3. Study Material and Library Services provided to students through a separate section.

No. of students beneficiaries

100

5.5 No. of students qualified in these examinations

NET	0	SET/SLET	01	GATE	0	CAT	0
IAS/IPS etc	0	State PSC	0	UPSC	0	Others	0

5.6 Details of student counseling and career guidance

College has an active Career Counseling and Placement Committee that --

- i) Organized experts' lectures on Career Guidance on following topics: 'Career Opportunities in Finance, Banking and Insurance Sector', 'Job Opportunities in Media', 'Military and Paramilitary Forces', 'Entrepreneurship Development', 'Jobs in Hindi Language', 'Career Opportunities in Commerce', 'Interview Techniques and Software Industry Profile'.
- ii) The college conducted UGC sanctioned course- Entry in Services.
- iii) Organized campus interviews by inviting industrial units. Visited 13 companies and recruited 353 students on campus.
- iv) Career guidance is also given through special lectures from outside experts and alumni.

No. of students benefitted

100

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
09	2119	353	110

5.8 Details of gender sensitization programmes

All the female gender sensitizing programmes are arranged under Women's Anti Harassment Cell.

1. A one day workshop on 'Save the Girl Child' and 'Nirbhaya Abhiyan' was organized on 21-01-2014.
2. Lectures by eminent personalities working in this field were arranged on topics – 'Health Problems of Women', 'Opportunities to Women in Indian Army', 'Mental Health'.
3. Celebration of 'Balika Din' and 'International Women's Day' with innovative activities on 08-02-2014.
4. A grand 'Mahila Bachat Gat Melava' (Meet of Women's Self Help Group) was organized by college.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports: State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of Students	Amount Rs.
Financial support from institution	103	62,145/-
Financial support from government		
1. Scholarships	1700	73,54,417/-
2. Free ships	83	53,086/-
Financial support from other sources		
1. University Merit Scholarship	04	20,000/-
2.State Merit Scholarship	00	00/-
3. Hindi Scholarship	00	00/-
4. State Govt. Open Merit Scholarship	00	00/-
5. College Magazine Competition	03	1,300/-
Number of students who received International/ National recognitions	00	00

5.11 Student organized / initiatives

Fairs	: State/ University level	<input type="text" value="0"/>	National level	<input type="text" value="0"/>	International level	<input type="text" value="0"/>
Exhibition:	State/ University level	<input type="text" value="04"/>	National level	<input type="text" value="0"/>	International level	<input type="text" value="0"/>

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed:

Two meetings of Grievance Redressal Committee were held on 12/09/2013 and 29/12/2013. The following grievances were listed.

1. Additional space for girl students to rest.
2. Additional facilities in library and Sports for students.
3. Regular cleaning of classrooms and toilets.
4. Start a separate competitive examination guidance centre.
5. Making transportation facilities from ST stand to college.
6. Additional facility of drinking water to girl students.

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Motto: - □ विद्यार्थ्यं च साधयेत् □

Vision:-

1. To provide higher education to rural youth, socially and economically disadvantaged learners leading to prosperity.
2. To provide value based education through renaissance to make them better citizens of India.
3. To become an academy of excellence in higher education and human resource development in rural area.

Mission:-

1. To take continuous efforts to provide quality oriented education.
2. To start job oriented and skill based courses.
3. Aiming at all round development of student's personality through academic, co-curricular and extra- curricular activities.
4. To make academic and infrastructure progress.
5. To cater to the needs of increasing number of students by providing maximum facilities and services.

6.2 Does the Institution has a management Information System

1. Yes. Information is sent to the management and other regulatory bodies through various channels either by telephone, e- mail or by letters as per requirement.
2. The details of Information Provided to Management include Financial matters, Students admission and performance, Requirement of faculty and Staff, Infrastructural requirements, Promotions of Faculty and Staff, etc.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

In case of curriculum development the institution has following contribution.

1. Four members of faculty are working as Board of Studies members.
2. Two members of faculty contributed as syllabus revision committee members.
3. Twenty Faculty members participated in revised syllabus workshops organized by university.
4. The college organized One Day Workshop on revised syllabus of B.Sc I Botany in association with Shivaji University.

6.3.2 Teaching and Learning

Regarding improvement in teaching and learning, we have following practices -

1. Preparation of academic calendars of the institution as well as Departments and support services.
2. Adaptation and actual use of ICT in regular teaching by Departments of Zoology, Statistics, Geography, Physics, Chemistry, Electronics, English as well as others as per need.
3. Organization of Seminars, Field Visits, Assignments, Study Tours to supplement classroom teaching.
4. Special Lectures by outside experts on syllabus related aspects: 'Advanced Functional Grammar', 'Spectroscopy', 'Muscle Physiology', 'C Programming', 'Marathi Drama', etc.
5. Additional teaching material downloaded from internet is used.
6. Presentation of movies, plays related to syllabus from Depts. of Marathi, Hindi and English.
7. Organized one day workshop on Astrophysics.

6.3.3 Examination and Evaluation

Regarding Examination and Evaluation, the institution has following practices.

1. Semester Pattern examination to First and Second years Degree classes was introduced by university.
2. Annual pattern for IIIrd year and PG classes.
3. Internal unit tests, home assignments, field work, village survey and projects for internal evaluation.
4. Formation of Internal Vigilance Squad for examinations.
5. Evaluation of First Year answers books at college level and CAP for other classes.
6. Spacious, well equipped, separate sections provided for examination.
7. Most of the Faculty contributed as Paper Setters, Evaluators, Moderators as well as External and Internal Senior or Junior supervisors in examination and evaluation process.
8. I T Dept. organized Aptitude Test Series for their students on 11/02/2013.

6.3.4 Research and Development

In case of research and development, the college contributed as follows.

1. Three Faculty members availed UGC FIP.
2. Faculty participation in Workshops, Seminars with Paper presentation organized by other institutions: 33 at International level, 68 at National and 05 at University level.
3. Rs 63,560/- disbursed to faculty as financial assistance for research publication.
3. Encouragement to research publication.
: Published 01 book with ISBN, 01 book without ISBN and 05 chapters in edited books by Faculty.
4. Display of Research Articles and Research related news.
5. Assistance to students in writing research articles in College Magazine and 'Avishkar' Competition organized by university. Three students were awarded prizes by the university.
6. Faculty members P.R.Pawar, N.C. Dhavade, J.D.Sawant and A.N.Shinde received Ph.D. in this year.
7. Expert lectures to B.A.III (Economics), B.Com III students on 'Project Writing in Social Sciences and Commerce'.
8. Dr. A. N. Shinde was honoured with Dr. Shivajirao Chavan State level research award in this year.
9. Students from B.A.III. English read research papers at Inter collegiate competition at Y.C. College, Satara.19/12/2013.

6.3.5 Library, ICT and physical infrastructure / instrumentation

1. Construction going on of Ladies Hostel, additional classrooms and laboratory under UGC grants.
2. Purchase of Additional ICT Equipments.
3. NRC in Library.
4. Construction of building under UGC Golden Jubilee Scheme.
5. Organized college level workshop on 'Online Submission of Scholarships' for students and Staff in association with Social Welfare Dept. Office, Satara.
6. IT Dept. organized Inter collegiate competition on 'Online Programming through C' on 12/02/2013.

6.3.6 Human Resource Management

1. Activities through Staff Academy - three lectures organized in this year.
2. Duty leaves for Orientation, Refresher and FIP.
3. Separate cooperative credit societies for Faculty and Staff.
4. Financial contribution to emergency medical facility to staff and students.
5. Lectures and training on 'Physical Fitness and Yoga, Meditation and Tension free life, Soft Skills development, Mental Health, Personality Development for students.
6. Selection of CR and College Secretary as per university rules, regular meeting and activities of Students Council.
7. Organized one guidance programme for students, Staff and Faculty to get Certificates from Govt. Offices in association with Revenue Dept.

6.3.7 Faculty and Staff recruitment

1. As per UGC and State Government norms. (But no Permanent Faculty was appointed in this year.)
2. Local appointments on temporary basis were made.
Faculty members 40 and 18(IT) were appointed on temporary basis in this academic year.
3. Staff members 10 +08(IT) were also appointed on temporary basis.

6.3.8 Industry Interaction / Collaboration

1. Thirteen industry representatives participated in placement camps on college and placed candidates as per their requirements.
2. Students visit to Local Industrial Units. 'Share Trading Mock Demo' by Commerce Dept.
3. Lectures from industrial experts to students were arranged.

6.3.9 Admission of Students

1. Admissions are given as per State Government norms on the basis of merit and social reservation policies of Govt.
2. Separate Admission committee consisting Faculty and Staff are formed for each class.
3. All issues related to admissions are finalized in meetings with members.
4. Publicity for admissions of professional courses is given through news papers.

6.4 Welfare schemes for

Teaching	Teachers Co-operative Credit Society, Group Insurance, Staff Academy, Celebration of birthdays.
Non teaching	Non Teaching Staff Co-operative Credit Society, Group Insurance, Celebration of birthdays.
Students	Group Insurance, Poor Boys Fund, Govt. Scholarships Financial Prizes for meritorious students and Sports persons Adaptation of Students by some faculty members, Personal financial Assistance to poor and needy students by some Faculty.

6.5 Total corpus fund generated

6.6 Whether annual financial audit has been done Yes No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	NO	—	Yes	Principal, Shift in Charge and HOD.
Administrative	NO	—	Yes	Principal, Steering Committee.

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes Yes No

For PG Programmes Yes No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

1. Semester Pattern Examination to all courses.
2. Internal Evaluation through Projects, Seminars, Assignments and via voce.
3. Faculty participation in University organized workshops on Reforms in Examination.
4. Answer Book Evaluation of First Year at college level.
5. Facility of revaluation, Providing Photocopy of Answer Books to students.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

Not Applicable

6.11 Activities and support from the Alumni Association

1. Organization of Departmental Alumni meets and guidance from them to the present students. Geography Dept. on 02/10/2013.
2. The library provided books on competitive examinations to alumni being the external members.

6.12 Activities and support from the Parent – Teacher Association

The college has formed Teacher – Parents Association under which the activities are organized to avail the support from parents.

Department of Commerce, Geography, English, Marathi, Zoology, etc. organized meets with parents and discussed their wards' performance and the parents' expectations from college.

6.13 Development programmes for support staff

1. Organized guidance lectures on various issues like 'Soft Skills Development, Leading Tension Free Life with Yoga and meditation'.
2. Organized college level workshop on 'Online Submission of Scholarships' for students and Staff in association with Social Welfare Dept. Office, Satara.

6.14 Initiatives taken by the institution to make the campus eco-friendly

1. Tree Plantation through NSS and College Development Committee.
2. Reuse of waste printing papers to be used by another side.
3. Waste water to trees.
4. No Vehicle Day.
5. Organization of guest lectures, shows, exhibitions and rallies regarding environment awareness.
6. Regular cleaning of college campus with NSS, NCC, and other students.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

1. Implementation of UGC Schemes-Remedial Teaching, Equal Opportunity Cell, Coaching for Entry in Services and HEPSN and College General Development.
2. Organization of multiple Academic, Research related, Sports, Cultural and extension activities.
3. Organization of Guest Lectures under Lead College Scheme.
4. Organization of Shrimant Shivajiraje Naik Nimbalkar State level Elocution Competition.
5. Organization of Satara Zonal Kho-Kho Tournaments 2013-14.
6. Organization of Hindi Elocution Competition on 16th, 17th Sept.2013.
7. Preparation of college wallpaper ‘Yuwaspandan’. (The Verve of Youth)

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

1. Construction of Ladies Hostel and buildings under Golden Jubilee UGC Schemes are going on.
2. Implemented the following UGC Schemes under XIIth plan.
 - i) HEPSN.
 - ii) Remedial Coaching.
 - iii) Coaching Classes for Entry in Services.
 - iv) Equal Opportunity Centre.
3. Organization of Research related and Student Support activities.

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

1. Remarkable success of students through academic and extracurricular activities.
2. Remarkable success of Faculty in research and extension services.

****Provide the details in annexure (annexure need to be numbered as i, ii,iii)***

7.4 Contribution to environmental awareness / protection

1. Cleaning Programmes at College Campus and Phaltan Airport after Saint Dyaneshwar Palakhi procession.
2. No Vehicle Day observed on 09-10-2013.
3. Tree Plantation and Water Conservation drives.
4. Activities of Nisarg Seva Mandal.
5. Lectures, Wallpapers and Poster Presentation regarding environment awareness.
6. Special Guest lecture and PPT organized on 'Conservation of Biodiversity in Western Ghats'.

7.5 Whether environmental audit was conducted?

Yes

No

7.6 Any other relevant information the institution wishes to add. (For example SWOT Analysis)

- 1. Strengths:**
 1. A royal, supportive management having genuine interest in academic quality enhancement.
 2. Good rapport of functioning between Management, faculty and staff.
 3. Multiple activities for students' academic progression and students support.
 4. Special activities for girl students, socially and economically backward students.
 5. Highly qualified and experienced faculty.
 6. Social and community development through infrastructural facilities.
- 2. Weaknesses:** Comparatively less number of Skill Oriented Short Term Courses and Infrastructural facilities.
- 3. Opportunities:**
 1. Scope for consultancy.
 2. Scope for P G courses in some subjects.
- 4. Threats:** 1. Inability in recruiting permanent Faculty and Staff due to Govt. policy matters.

8. Plans of institution for next year

1. To enhance infrastructural facilities for increasing number of girl students.
2. To organize Science Exhibition every year giving scope to students innovation.
3. To introduce faculty wise dress code to all students.
4. To organize workshops, seminars, conferences by various departments.
5. To implement UGC sanctioned courses under XIIth plan.
6. To enhance research and extension activities.
7. To enhance and strengthen support services and stake holders relations.
8. To introduce The Best Employee Award from 2014-15.

Name **Dr.S.G.Dixit**

Name **Dr. S.P.Rasal**

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

Annexure I –IV

Annexure I. AQAR 2013-14. Part A. Question 2.15

ACADEMIC CALENDAR 2013-14

Sr.No.	Month	Schedule
1.	June	Declaration of results by University. Opening of academic term, Common Staff meeting, Formation of Different Working Committees. Meeting of admission Committee, Advertisement of admission Process, Admission to students, Preparation of roll calls, Departmental Meetings, Planning of academic ,co curricular and extracurricular activities by every Dept., Distribution of Classes for theory and batches for practical, Preparation of Individual, Departmental as well as Institutional Calendars, Recruitment of temporary Faculty and Staff as per workload available, Cognizance of revised syllabus.
2.	July	Declaration of College Working Committees, Allotment of responsibilities to Staff, Faculty wise address by the Principal, Meetings with all Depts. and Support Services by IQAC and Principal, Welcome to First Year Students, Beginning of teaching, Bridge Courses, Inaugurations of Subject related Associations and Support Services, Participation in Saint Dyaneshwar Palakhi, Allotment of students under Teacher- Parent Scheme, Intenal Unit Tests.
3.	August	Classroom Teaching and Practical as per time table, Remedial Teaching, Selection of students for NSS,NCC, Cultural and sports activities, Independence Day Celebration, Mudhoji Din, Formation of Students Council, Programmes like lectures from outside experts, Organization of activities under UGC Merged Schemes, Lead College Scheme.
4.	September	Filling up Scholarship and Examination Forms, Classroom Teaching and Practical as per time table, Teachers' Day, Departmental Parents' and Alumni Meets and other functions, Students Internal Evaluation – tests, Seminars, Projects, Home Assignments, etc.
5.	October	Preparation for university Examinations, Feeding up Internal Evaluation marks, Teaching, Practical, Review of Syllabus completed, Organization of Seminars, Conferences, University Examinations—Supervision, Assessment.
6.	November	DIWALI VACATION University Examinations—Supervision, Assessment At College and CAP.

Sr.No.	Month	Schedule
7.	December	Reopening of Institute, Examination related works – supervision, Internal Assessment, CAP, Common Meeting, Planning for II nd term, Classroom Teaching and Practical as per time table, NSS Camp. Feedback of First Semester result and students’ performance, Collecting articles from students for college magazine, Organization of ‘Shrimant Shivajiraje State Level Elocution Competition.’
8.	January	Classroom Teaching and Practical as per time table, Organization of multiple activities under all Support Services, Faculty participation in Academic, research and extension services, Celebration of Republic Day, Blood Donation Camp, Wall paper Displays, Exhibition from Geography Dept., Organization of Seminar, Conference, Sport, Cultural Events as per plan, NCC examinations and Camps, Filling up of examination forms, Traditional Day. Internal Unit Tests.
9.	February	Classroom Teaching and Practical as per time table, Planning and execution of Departmental study tours, excursions, field visits, surveys, Projects, Physical Examination of First Year Degree Students, Science Exhibition, Alumni Common Meet, Parents Meets, Organization of Inter collegiate state level Symposia ‘Lakshya’ by IT Dept.
10.	March	Annual Prize Distribution Function, Preliminary Practical Examination, Revision of completed Syllabus, Farewell functions to III rd year students, Feedback forms from students, Alumni and parents. Submission of all financial accounts by Depts. and Support Services, Theory and Practical examination by university.
11	April	Theory and Practical examination by university, Preparation of all annual reports by Depts. and Support Services for College magazine and IQAC, Filling up of Self Appraisal/ PBAS forms by Faculty , Confidential Reports of Non Teaching Staff, Examination related duties—Sr./Jr. supervision, Internal Squad, Assessment at college and CAP.
12.	May	Participation in CAP, Summer vacation, Declaration of some results by university, participation in Shrimant Malojiraje Smruti Pratishthan Programmes,

Annexure II. AQAR2013-14.Part- B. Criterion I .Question 1.3

Analysis of the Feedback from Stakeholders

In the present academic year feedback in manual form was taken from 111 students randomly from different classes and courses. The feedback forms prepared by IQAC of the college had questions related to infrastructural facilities, academic activities, syllabi, support services, Staff- students' relationship and the overall institutional campus.

In case of the academic activities and syllabi 67%students feel that they were easy to grasp and understand while only one student replied that he found the syllabus difficult.65%students commented that the syllabus was challenging but useful and relevant whereas only two students felt it to be dull and less interesting.100% students answered that maximum parts of the prescribed syllabi were completed in the classrooms.

In case of the library services, 89%students felt that the services and facilities provided were adequate but one student found them to be unsatisfactory. In case of the actual teaching by Faculty, 60% students felt that the concerned teachers were well versed and well prepared in their subject area while 40 %students found them to be satisfactory in preparation.85/ students have answered that teachers' communication strategies were effective while delivering the text whereas 15 felt them to be satisfactory.

In case of internal evaluation strategies adopted by faculty, 77% students found them to fair while only 5% students felt that they were not satisfactory.77 percent of the students participated in the feedback procedure expressed that classroom discussion took place regarding assignments and students' performance.23%students have expressed that discussions on assignments took place sometimes.

Annexure III.AQAR 2013-14. Part- B. Criterion I. Questuion1.3

Salient Aspects of Revised Syllabus

The syllabi for First Year Degree classes of the following courses were revised in the academic year 2013-14.B.A., B.Com, B.Sc., B.B.A., B.C.A., and B.C.S.

In case of B.Com I syllabus, the university has introduced some new and relevant topics which are useful to students to understand the accounting procedure in better way. Introduction of topic on Amalgamation of Partnership firm is very necessary for every Commerce graduate now. The topic makes them well versed in the concept of amalgamation, absorption and reconstruction which they study later on in Second Year. The topic acquaints the students with the overall accounting policies related to Amalgamation.

In case of the revised syllabi of B.A., B.Sc., B.B.A., B.C.A., and B.C.S. first year, the salient aspects are as follow.

1. They are in interest of the students and provide better knowledge of the subjects.
2. They focus the fundamental areas of the concerned subjects in general and updating in particular.
3. They acquaint the students with the basic concepts of the relevant subjects.
4. They attempt to cover the vast scope that a subject may have in its further study in later years.
5. The revised syllabi will be very useful to students when they will start study of competitive examinations after completing the graduation.
6. The syllabi aim at developing scientific attitude and ability to apply rational approach in actual life situations.
7. They also attempt to make students aware of the contemporary socio -economical as well as cultural issues at local and global levels.

Annexure IV. AQAR 2013-14. Part- B. Criterion VII. Questuion7.3

Details of the Two Best Practices Mentioned

i. Remarkable success of students through academic and extracurricular activities.

- i) Miss. Gauri Raut, a student of B.Com. III stood first in Shivaji University. She bagged 12 prizes at university level.
- ii) Mr.Ravindra Bankar,B.Sc. III. Student won first position and won Late G.V. Joshi Memorial Botany Essay prize.
- iii) NCC cadet Mr.Atul Bhandalkar participated in Republic Day Parade at New Delhi on 26-01-2013.
- iv) 'Kalavishkar', the cultural unit registered good performance at District, University and Inter university levels.
 - i. District Level Prizes: First in One Act play, third in Folk Arts, Debate and Elocution.
 - ii. University Level: Second in Folk Dance and Photography.
 - iii.Srujan Kalamahotsava, Baramati' First prize, Folk dance
- v) Three prizes won by students for college magazine 'Uday' at university level competition.
- vi) NSS volunteers won 01 State level and 03 university level prizes.
- vii) Organized 30 extension activities through different forums.

ii. Remarkable success of Faculty in research and extension services.

- i) Dr. N. K.Raskar attended International Philosophical Meet at Athens in Greece, presented and published a paper.
- ii) 03 Faculty availed UGC FIP while 04 Faculty were awarded Ph.D.
- ii) Presentation of research papers by Faculty: International level 05, National 30 and 11 at State level.
- iii) One UGC Major and Two Minor projects are going on.
- iv) Faculty published 25 research articles in International Journals,

Paper publication in Conference Proceeding: 3 International, 68 National and 05 at State level.
- v) Books published by Faculty: 01 with ISBN, 01 without ISBN, 05 chapters in edited books.
- vi) As a token of gratitude and good social gesture, the Faculty and Staff collectively organized felicitation of former Principal Shri. V.M.Deshmukh for his contribution to academic, cultural and social fields on his 75th birth day on 25-10-2013.
- vii) Dr. S.D. Ingale delivered 38 lectures on different socio – cultural and environmental issues as an extension activity.
- viii) A grand 'Mahila Bachat Gat Melava' (Meet of Women's' Self Help Group) was organized by college.

