



Yearly Status Report - 2018-2019

Part A

Data of the Institution

1. Name of the Institution	PHALTAN EDUCATION SOCIETY MUDHOJI COLLEGE
Name of the head of the Institution	Dr. Gaikwad Arun Ramchandra
Designation	Principal (in-charge)
Does the Institution function from own campus	Yes
Phone no/Alternate Phone no.	02166-222330
Mobile no.	9860402690
Registered Email	mudhojicollege@yahoo.com
Alternate Email	mud151.cl@unishivaji.ac.in
Address	Mudhoji College, Phaltan Dist. Satara Maharashtra
City/Town	Phaltan
State/UT	Maharashtra
Pincode	415523

2. Institutional Status					
Affiliated / Constituent		Affiliated			
Type of Institution		Co-education			
Location		Semi-urban			
Financial Status		state			
Name of the IQAC co-ordinator/Director		Dr.Sanjay Ganpat Dixit			
Phone no/Alternate Phone no.		02166222230			
Mobile no.		9421119651			
Registered Email		dixitsanjay1970@gmail.com			
Alternate Email		mcpiqac@gamil.com			
3. Website Address					
Web-link of the AQAR: (Previous Academic Year)		http://www.mudhojicollege.ac.in/pdf/IOAC/AQAR%202017-18.pdf			
4. Whether Academic Calendar prepared during the year		Yes			
if yes,whether it is uploaded in the institutional website: Weblink :		http://www.mudhojicollege.ac.in/Calendar.aspx			
5. Accrediation Details					
Cycle	Grade	CGPA	Year of Accrediation	Validity	
				Period From	Period To
1	B+	75.00	2004	03-May-2004	02-May-2009
2	B	2.85	2011	30-Nov-2011	29-Nov-2016
3	B+	2.59	2018	03-Jul-2018	02-Jul-2023
6. Date of Establishment of IQAC			08-Jul-2004		
7. Internal Quality Assurance System					

Quality initiatives by IQAC during the year for promoting quality culture

Item /Title of the quality initiative by IQAC	Date & Duration	Number of participants/ beneficiaries
Introduction of University Sanctioned 16 Career Oriented Courses and continuation of four previous Courses	01-Sep-2018 3	557
One day Workshop on Revised Syllabus by Department of English	14-Aug-2018 1	40
One Day Workshop on Reforms in Examinations for Faculty & Staff	30-Aug-2018 1	140
Encouragement to Faculty to Acquire Research Guide Recognition	14-Jul-2018 1	6
Organization of 2 international seminars(Geography & Philosophy	18-Feb-2019 1	240
One Day State Level seminar of Zoology under Lead College scheme	28-Dec-2018 1	207
One Day State Level seminar of IT & Management	25-Jan-2019 1	221
Organization of Cluster Level workshop on AAA & AQAR New format	22-Aug-2018 1	80
Organization of Cluster level Workshop on Intellectual Property Right	05-Mar-2019 1	216
Participation in Online workshop on E Content Development	24-Feb-2019 1	40
One Day Workshop on Soft Skill Development for Non-Teaching staff	16-Mar-2019 1	58
Inauguration of Nirbhaya Park for Girl Students	02-Feb-2019 1	200
AAA conducted by Internal Academic Peers in April 2019.	16-Apr-2019 8	16

8. Provide the list of Special Status conferred by Central/ State Government-UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Department/Faculty	Scheme	Funding Agency	Year of award with duration	Amount
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No Data Entered/Not Applicable!!!

No Files Uploaded !!!

9. Whether composition of IQAC as per latest NAAC guidelines:

Yes

Upload latest notification of formation of IQAC

[View File](#)

10. Number of IQAC meetings held during the year :

2

The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website

Yes

Upload the minutes of meeting and action taken report

[View File](#)

11. Whether IQAC received funding from any of the funding agency to support its activities during the year?

No

12. Significant contributions made by IQAC during the current year(maximum five bullets)

1.Introduction of 16 Career Oriented Courses sanctioned by affiliating university and continuation of 4 previous courses. 2.Continuation of and improvement in CIE. 3.Participation in IQAC Cluster India workshop on RAF and guidance to 11 colleges in vicinity for NAAC A A 4.Organization of university, state and international level seminars on curriculum, examination reforms and extension activities. 5.Enhancement of stakeholders participation 6.Multiple initiatives in making college campus environment friendly. 7.Organized Soft Skill Development Workshop for staff.

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13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achievements/Outcomes
To Introduce Subject Related Short Term Courses	i) In academic year 201819 nineteen proposals for Career Oriented Courses were sent to Shivaji University, Kolhapur out of which sixteen were sanctioned and implemented successfully. Apart from that ii) Dept. of IT Management run the following selffunded courses a) Computer Hardware and Trouble Shooting b) Communication skills iii) Department of Commerce run the selfFunded certificate course a) Spoken English and Soft Skill

	Development b) A course in Positive Discrimination.
To Organize University Level Workshops, Seminars on Revised Syllabi and Examination Reforms	<p>i) Three proposals for organization of Faculty training workshops on revised syllabus were sent to Shivaji University, Kolhapur out of which one (MAII English) was sanctioned and organized successfully on 14/08/2018</p> <p>ii) One day University level workshop sponsored by affiliating university on 'Reforms in Examinations' was organised on 30/08/2018</p> <p>iii) 10 members of faculty attended Revised Syllabi Workshops organized by other colleges.</p> <p>iv) CIE has been made compulsory to all First Year Degree Programmes.</p> <p>v) Departments of Commerce, Hindi, IT & management, Zoology held additional Unit Tests, Assignments, and Projects etc.</p> <p>vi) Sufficient infrastructure has been provided for conduct of examinations and assessment.</p> <p>vii) Most of the question papers of Semester examinations have been sent online through SRPD by affiliating University.</p>
To Encourage Faculty to apply for research guides and pursue Ph. D.	<p>i) Six faculty members received Research Guide ship newly from Shivaji University Kolhapur and 16 students are registered for Ph.D./M.Phil.</p> <p>ii) One student was awarded Ph.D. under the guidance of Dr. S. M. Gawade.</p> <p>iii) Eight members of faculty are pursuing Ph. D. presently.</p>
To Encourage Faculty and Students for Participation in Research related activities and Publication	<p>Faculty Participation in</p> <p>1) Seminars, Workshops ,Conferences</p> <p>a) International 64</p> <p>b) National 23</p> <p>c) State/ University 84</p> <p>d) Paper Publication in Journals, Proceedings- 96</p> <p>e) Faculty as Resource Person - 40</p> <p>f) Paper Presentation- 39</p> <p>2) ISBN Books Publication - 02 , Chapters Published -2</p> <p>3) Students Participation</p> <p>a) Twelve students participated in 'Avishkar' Research Competition at district level.</p> <p>b) Three students of B.A. III (Philosophy) participated and presented paper in State level seminar at S. P. College, Pune.</p> <p>c) Six students of B. Sc. III (Zoology) participated in National Conference and presented paper at Dahiwadi College, Dahiwadi</p>
To Send Proposals for research and other grants	A proposal for research grants of Rs. 1.14crore has been sent under DBT Star College scheme on 28/6/2019.
To complete the on-going constructions on campus	1) A proposal under component 9 Construction, Renovation and Equipment

	<p>Purchase was sent RUSA on 30/6/2018 worth Rs. 2.20 cr. 2) Construction of IT building and additional classrooms on Chemistry lab was has been completed.</p>
<p>To enhance additional greenery on campus through tree plantation</p>	<p>The following activates were conducted by College Campus Development Committee to make the Campus Ecofriendly. It was assisted by faculty, staff and students. 1) 80 brass fertile soil worth Rs.86700/ purchased for plantation of new tress on campus in June 2019 2) 650 newly local plant samplings in association with Phaltan Municipal, Social Forest Dept., HDFC Bank, Malojiraje Bank, Phaltan Medical Association and Mauli Foundation Mumbai. 3) Construction of compound wall to safe guard the greenery. 4) An innovative 'Nirbhaya Park' created for girl students. 5) A nursery having 200 decorative plants is maintained for college. 6) Installed 36 cement benches for students through donations of citizens. 7) A separate pipeline of 2500 feet installed for irrigation of trees. 8) The soil waste from trees is collected and stored in vermicomposting plant. 9) The college campus is maintained plastic free by students and staff.</p>
<p>To Organize multiple extracurricular activities for students</p>	<p>1) One Day University level workshop of Satara district Youth Festival was organized by Kalvishkar on 13/7/2018 2) One day 'Vadyavrunda' workshop was held under Lead College on 26/9/2018 3) One Day State Level Special Camp of NSS was held on 10/5 to 23/5/2019 Shindhi Khurd and 351 students from the State participated 4) One Day workshop on 'Sports Injuries and its Management' was organized by Sports Department where 150 students participated. 5) 12 Student of NSS participated in Pani Foundation Training.</p>
<p>To encourage stakeholders participation in overall progression of institute</p>	<p>1) Organized Alumni meet at Departmental and College level on 25/12/2018. 2) Department of Zoology held Alumni meet on 27/10/2018 and total 139 alumni participated. 3) Department of Commerce also organised alumni meet on 25/11/2018 of 1995 batch and total 35 students participated in this meet. 4) Parent Meet a) Dept. of IT and management conducted parent meet on 3/9/2018 where 60 parents were present and on 9/2/2019 70 parents were</p>

	<p>present. b) Dept. of Commerce organised parents on 28/1/2019 and 82 parents were present for the meeting.</p> <p>c) Department of Zoology organized parents meet on 02/09/2018 Eighty two parents were present.</p>
To strengthen Career Counselling and Placement Cell.	<p>1) Organization of 9 campus interviews by different companies, 3860 candidates present for interview out of which 243 were selected. 2) Career Counselling and Personality Development Workshop sanctioned by the affiliating university was organized on</p>
Entrepreneurship Development Cell	<p>To strengthen. Inspire and help the students, Entrepreneurship Development Cell organized 4 Lecture of entrepreneurs, students were motivated to visit small entrepreneurs and prepare projects on those business units, workshop on Bouquet making was conducted on 23/08/2018, industrial visit was held on 09/01/2019</p>
To Increase Students active participation on college committees	<p>Student representation has been given on IQAC, Student Council, Internal Complaint Committee, NSS, Cultural, Sports, Uday. Regular meeting were arranged to plan and implement activities for students overall progression</p>
To make governance more participative and decentralized	<p>The academic and administrative functioning has been made participative and decentralized through formation of 58 working committees in this year. Each committee has been assigned with certain responsibilities finalized through discussion. They are given freedom and reasonable financial support to conduct all activities. The office administration has been made stakeholders friendly.</p>
To make IQAC more active	<p>The IQAC held regular meetings, prepared annual as well as strategic plans for next five years. It analysed and discussed the NAAC peer team report of third cycle. It tried to accelerate every aspect related to Institution.</p>
To take follow up for Permanent Recruitment of Faculty and Staff	<p>The issue of permanent recruitment of faculty and staff has been put up before Management through IQAC and CDC meetings. Constant correspondence is done of concern offices by college and Management. Due to the policy of state Government and the non clearance of roaster, the issue couldnt be solved.</p>
To add to facilities and activities for	<p>1. Direct entry to these students in</p>

Divyangjan Students

office and library. 2.Help is given to take admission, fill examination form and scholarship form at free of cost by the staff. 3. Financial help is provided from poor boys fund. 4.Financial assistance and personal guidance is given to them . 5. Scribes for examination is provided during internal and university examination. 6.Shri.Mahesh Attak a blind student participated in National Qawwali Competition and secured first rank in JashnEQawwali in 3rd InterUniversity National Qawwali Competition in 201819

To fulfil some of the institutional weaknesses pointed out by NAAC Peer team

The NAAC peer team has pointed out 4 Institutional weaknesses. The college has taken initiatives to lessen some of them. 1. FACULTY VACANCY POSITION The issue of permanent recruitment of faculty and staff has been put up before Management through IQAC and CDC meetings. Constant correspondence is done of concern offices by college and Management. Due to the policy of state Government and the non clearance of roaster, the issue couldnt be solved. 2. LIMITED SKILL DEVELOPMENT COURSES i) In academic year 201819 nineteen proposals for Career Oriented Courses were sent to Shivaji University, Kolhapur out of which sixteen were sanctioned and implemented successfully. Apart from that ii) Dept. of IT Management run the following selffunded courses a) Computer Hardware and Trouble Shooting b) Communication skills iii) Department of Commerce run the selfFunded certificate course a) Spoken English and Soft Skill Development b) A course in Positive Discrimination. 3. FEW RESEARCH ACCOMPLISHMENT - A proposal for research grants of Rs. 1.14crore has been sent under DBT Star College scheme on 28/6/2019. B.i) Six faculty members received Research Guide ship newly from Shivaji University Kolhapur and 16 students are registered for Ph.D./M.Phil. ii) One student was awarded Ph.D. under the guidance of Dr. S. M. Gawade. iii) Eight members of faculty are pursing Ph. D. presently. C.Faculty Participation in 1) Seminars, Workshops ,Conferences a) International 64 b) National 23 c) State/ University 84 d) Paper Publication in Journals, Proceedings 96 e) Faculty as Resource Person - 40 f) Paper Presentation 39 2)

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 a) Twelve students participated in 'Avishkar' Research Competition at district level. b) Three students of B.A. III (Philosophy) participated and presented paper in State level seminar at S. P. College, Pune. c) Six students of B. Sc. III (Zoology) participated in National Conference and presented paper at Dahiwadi College, Dahiwadi.

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14. Whether AQAR was placed before statutory body ?

Yes

Name of Statutory Body	Meeting Date
Internal Quality Assurance Cell	19-Aug-2019

15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?

Yes

Date of Visit

26-Mar-2018

16. Whether institutional data submitted to AISHE:

Yes

Year of Submission

2019

Date of Submission

05-Sep-2019

17. Does the Institution have Management Information System ?

Yes

If yes, give a brief description and a list of modules currently operational (maximum 500 words)

The college has a well set Management Information System for information collection, generation, communication with all stakeholders for deciding policy and taking decisions. Hardware: There are in all 147 computers and 13 laptops in college. There is a server for internet connectivity. For Internet LAN connectivity (100mbps), Jio, WiFi is available. Internet connectivity is provided to all academic departments, administrative office, library and support services. There is generator back up to all administrative sections. For regular maintenance one technician is appointed who looks into all the matters or problems in connectivity.

Software: For college management "Vruddhi" software is installed in August 2009. This software is used for admissions, issuing of fees receipt, bonafides, and transfer certificate, salary slips, filling of scholarship forms, university examination forms and updating mark sheets. Library uses this software for accession, issue of books. OPAC and INFLIBNET are used in the library for Faculty and students.

Database: Students, faculty and library database is maintained through the software and is uploaded on college website regularly. Students' database is available through Vruddhi software. Information required for AISHE, NIRF, NAAC, Management, State Govt. and affiliating university is generated through this database. For accounting Tally software is used. Information is collected through reports and photographs from each department and committee in the areas of curricular, cocurricular and extracurricular. It is submitted to IQAC. The database is used for college magazine. The data base of Faculty and Staff is maintained in hard and soft forms. We have been using soft database for leave registers, issue of various certificates, Performance Based Appraisal Reports, placements record, pension proposals and proposals for affiliating university or funding agencies. Procedure: At the end of every semester of academic year all the Heads of Departments, Chairmen of support services and other committees are asked to submit the report along with photographs to IQAC. The information is uploaded on college website which is password protected. Information uploaded on website and given in the form of reports through Emails is authenticated. Partial edocumentation is used to create database. A common server mechanism is used for this purpose. Compilation of data with regard to departmental activities, committee reports are stored with IQAC. This proves helpful in providing information to different statutory agencies whenever required.

People: Designated persons like Principal, Registrar, IQAC Coordinator, Examination Office, Head of Departments and Support Services are allowed to upload the data and make changes in

them on college website. Authorized users are given limited access to upload the data. Communication: Along with manual notices displayed on staff, students notice boards, emails are used by the faculty to submit the information required by different authorities. Notices are given through Whats app groups of faculty, staff and students. Alumni Whats app group of each department is used to communicate about the activities of the college. The parents are informed through whats app group of students. The college has recently purchased SMS software to send information to students.

Part B

CRITERION I – CURRICULAR ASPECTS

1.1 – Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

The college is affiliated to Shivaji University, Kolhapur hence it follows the curriculum prescribed by the university. The under graduate (U.G.) and post graduate (P.G.) curricula are revised after every three years by the university. The process of revision is initiated with the help of syllabus designing committee of Board of Studies of university. Six faculties have been appointed as a members of such committees. The College has a considerable range of Programme options which include B.Sc. in six subjects, B.A. in eight subjects, M.A in three subjects, B.Com., B.C.S, B.C.A, B.B.A. We also have a distance education centre of the university. The affiliating University has introduced compulsory certificate courses - Democracy, Election and Good Governance, Event Management and Personality Development for first year degree classes. College ensures academic flexibility of elective options at U.G. and specializations at P.G. level. The entire process of curriculum delivery is monitored by the Heads of the departments and shift-in charge through meetings and feedback .Effective implementation of curriculum is achieved through the help of

- Preparation of teaching plan by every member of faculty.
- Preparation of departmental academic calendar in accordance with university examination schedule through discussions in departmental meetings.
- Preparation of college academic calendar for the academic year by IQAC.

Actual curriculum delivery using multiple teaching methods and teaching aids as well as practical sessions as per time table.

- Library resources with recent reference books, periodicals, journals and e-resources have also been used.
- Record of curriculum delivery maintained through teachers academic diary and syllabus completion report submitted to the Head of the department.

Curriculum Delivery Documentation: Time-table committee prepares a time table. Heads of the department allot workload as per the norms in consultation with the faculty and distribute the syllabus. Departmental meetings are held to review the completed syllabus. Principal conducts the meeting of review progress and future plans. We conduct remedial classes for slow learners, Spoken English Course, Bridge course, etc. We organize workshops and seminars to update the knowledge and to interact with experts in different fields. Faculties are encouraged to attend the orientation, workshops and seminars to update the knowledge in respective subject. Efforts are taken to inculcate the subject

knowledge through lectures, guest lectures, lead college lectures, field projects and question banks. For effective transmission of curriculum all departments integrate classroom teaching with various learning methodologies like study tour and seminars. Internet and other facilities are provided to the faculties and students. The college has installed thirteen LCD in classrooms, seminar halls for effective curriculum delivery. Using social sites such as Whatsapp. Teachers teach the curriculum effectively to the students. Models and graphs are used to teach the curriculum to support the teaching. Faculty use evaluation methods such as surprise test, internal tests and group discussions. Achievements of the objectives of curriculum are measured in terms of the students performance in the final examination at U.G .and P.G. Feedback for effective implementation of the curriculum is taken from student, teacher, alumni, parents.

1.1.2 – Certificate/ Diploma Courses introduced during the academic year

Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employ ability/entrepreneurship	Skill Development
Maintenance repair of domestic appliances		01/09/2018	90	employability	Technical
Rural Journalism public communication		01/09/2018	180	employability	Social Service
Personality Development		01/08/2018	90	employability	Development
Communication skill		03/09/2018	180	employability	Spoken Skill
Computer hardware troubleshooting		03/09/2018	180	employability	Technical Skill
Modi lipi		26/01/2019	30	employability	Modi lipi skill
Hindi Anuvad		28/02/2019	180	employability	Translation Skill
Basic English Grammar		28/08/2018	90	employability	English Skill
Techniques in Vermi composting		01/09/2018	90	employability	Technical Skill
Event Management		01/09/2018	90	entrepreneurship	Management skill
Human rights		16/09/2018	180	employability	Fundamental right Skill
Travel and Tourism		06/08/2018	180	employability and entrepreneurship	Tourism skill
Basic		03/09/2018	90	entrepreneur	Tailoring

Tailoring			ship	skill
Share market	21/09/2018	10	employability	Market skill
Preparation of household chemicals	06/08/2018	180	employability	Production Skill
Introduction to Income tax	01/09/2018	180	employability	Taxation
Identification of Medicinal plants	03/12/2018	90	employability	Medicine
Business Development Approach	10/09/2018	10	entrepreneurship	Business approach

1.2 – Academic Flexibility

1.2.1 – New programmes/courses introduced during the academic year

Programme/Course	Programme Specialization	Dates of Introduction
No Data Entered/Not Applicable !!!		

1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
BA	Marathi, Hindi, English, History, Geography, Political Science, Economics, Philosophy	25/06/2018
BCom	Commerce	25/06/2018
BSc	Zoology, Botany, Physics, Electronics, Statistics, Chemistry, Mathematics, Computer Science (Entire)	25/06/2018

1.2.3 – Students enrolled in Certificate/ Diploma Courses introduced during the year

	Certificate	Diploma Course
Number of Students	702	0

1.3 – Curriculum Enrichment

1.3.1 – Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled
Spoken English soft skills development	04/08/2018	31
Course in positive discrimination	23/02/2019	40
Human Right	01/09/2018	45

1.3.2 – Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships
BCom	Entrepreneurship	9

1.4 – Feedback System

1.4.1 – Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	No
Employers	No
Alumni	Yes
Parents	Yes

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

Feedback Obtained

Feedback of Students taken, analyzed and action taken: i) Procedure of Obtaining Feedback: The College has a structured feedback mechanism in manual form. They are obtained from students, alumni and parents every year. In 201819 total 951 feedback forms were taken from students of last year degree classes only. There were 17 questions providing four options out of which the respondents had to opt for any one. The last question was open ended asking students to mention any two positive or negative things they had observed in college. Out of the 17 questions the one question was on Relevance of syllabus, four questions on Teaching learning process, three on Teacher's knowledge and Approach, one each on Academic support Services, Cocurricular and Extracurricular activities, Examinations, Placement, Nonteaching Staff, Discipline and overall impression, examinations, placement. ii) Analysis In case of teaching learning process, 67 students say that teachers use multiple teaching methods, 11 students answered that only lecture method is used. Regarding the teaching skills 76 students feel that teachers always communicate the ideas clearly. For this question 10 students unable to answer certainly. 44 students are satisfied with academic support facilities like library, sports, cultural whereas 56 students are partially satisfied in this question. Regarding regularity of lectures and practical's 85 students are satisfied whereas 15 students mentioned that sometimes lectures and practical are irregular. 99 students agreed that the prescribed was covered in classrooms in stipulated time. In case of library facilities and availability of books 85 students mentioned 'adequate'. 60 students have mentioned that teachers' preparation is good whereas 39 say that it is 'satisfactory'. iii) The Action Taken The feedback forms contain student's information like name, class, Dept. and year. The forms are distributed in the classroom by a teacher not connected with the class and they are deposited with NAAC criteria I chairman directly. The college tries to maintain the sanctity and secrecy of these responses. The collected forms are analyzed by the criteria committee and the report is submitted to the Principal. Necessary action like improvement in facilities, arrangement of lectures and practical's regularly, intimating the concerned teachers etc. Feedback from Alumni and parents The feedback forms obtained from alumni have 10 points covering teaching learning process, Conduct of examinations, Academic Support and physical facilities, extracurricular activities, discipline and overall quality. Total 602 alumni responded in the manual, vernacular form containing the identity of respondents. In case of overall quality of education and discipline 50 say it to be very good, 35 say to be good and 15 say as excellent. In case of conduct of examinations 30 mark

it as very good, 56 as excellent and 10 as good. Only 4 alumni mark it as satisfactory. For the last open ended suggestion, some have suggested to enhance physical facilities. For that the college has provided separate and sufficient space for conduct of examinations and assessments. The college has provided facility of submission of online examination forms, getting receipts, result printouts at minimal charges.

CRITERION II – TEACHING- LEARNING AND EVALUATION

2.1 – Student Enrolment and Profile

2.1.1 – Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled
BA	Marathi, Hindi, English, History, Geography, Political Science, Economics, Philosophy	2160	1664	1664
BCom	Commerce	960	861	861
BSc	Zoology, Botany, Physics, Electronics, Statistics, Chemistry, Mathematics, Computer Science (Entire)	1320	1235	1235
BBA	Business Administration	240	214	214
BCA	Computer Application	240	219	219
MA	Marathi, Hindi, English	300	150	150

2.2 – Catering to Student Diversity

2.2.1 – Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG courses	Number of fulltime teachers available in the institution teaching only PG courses	Number of teachers teaching both UG and PG courses
2018	4193	150	129	0	10

2.3 – Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), E-learning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e-	ICT Tools and resources available	Number of ICT enabled Classrooms	Number of smart classrooms	E-resources and techniques used

	Resources)				
129	25	21	9	0	8

2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

Arts Faculty For B.A. I, II, III classes 19 mentor teachers were appointed for each class to motivate and encourage them for their overall development. 1. Academic assistance was given to all the students of 19 divisions. Study books were made available through departmental library. 2. Students were motivated to take admission to career oriented courses like Human Right, Basic English Grammar, Modi Lipi, Personality Development, Travel Tourism and Hindi Translation Course. Students were given financial help to seek admission to these courses. Commerce Faculty For B.Com I,II,III Classes 7 mentors were appointed for over all development. 1. Academic assistance was given by way of home assignment, Unit test, revision. Remedial coaching for accountancy and English. Bridge courses for accountancy were conducted for B.Com I. Students were encouraged to participate in commerce week where they learned concept of Marketing, Financial Management, Event Management etc. Industrial visits were organized for practical knowledge. 2. Students were motivated to seek admission for COC Like Introduction to Income Tax, Event Management, Business development Approach , A course in positive discrimination, Spoken English and soft skill. Financial help was given through poor boys fund to seek admissions to these courses. Science Faculty For B.Sc. I,II,II 13 mentors were appointed who encourage and motivate the students. 1. For academic assistance practical batches were adjusted as per the bus timing. Notices and notes were circulated through WhatsApp groups. Analysis of results of students was done and special guidance was given for better performance. Field and industrial visits are organized for practical based knowledge. Seminars, quiz competitions were conducted to improve their current knowledge. 2. Students were motivated to participate in COC's like Personality Development and maintenance of Electric Home appliances. Computer and Management Faculty 9 mentors were appointed who encourage and motivate the students. 1.For academic assistance assignments, tests, surprise test, revision was taken. Bridge course for Mathematics and statistics, remedial coaching, aptitude tests were conducted for students. 2. Students were motivated to participate in two COC's i.e. Computer Hardware and Troubleshooting, Communication Skill. Post Graduation 06 mentor teachers were appointed for each class to motivate and encourage them for their overall development 1. Academic assistance was given to all the students of 6 Classes . Assignments, tests, revision were conducted. Study books were made available through departmental library. 2. Students were motivated to write research articles Other than this all faculties addressed the following issues. 1. These students were encouraged to participating extracurricular activities organized by NSS,NCC, Sports, Cultural activities. Students were motivated to participate in 'Avishkar', Research Competition 2. Personal counseling was given regarding personal, academic and stress related issues by respective teachers. Girl's students were specially guided regarding health, hygiene and selfdefense. Financial support was provided to the needy students. Through parents meet awareness was made regarding importance of higher education.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
4343	129	1 : 34

2.4 – Teacher Profile and Quality

2.4.1 – Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
88	50	38	62	16

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies
2018	Dr. P.R.Pawar	Associate Professor	1. Shikshak Bhushan, Social, Educational Foundat ion, Kolhapur. 2) Samajratn

			puraskar 2019. Dudhabawi Gramin Vikas pratishthan, dudhebabai
2018	Dr.B.S.kamble	Associate Professor	Samaj Bhushan,Budhist Society of India
2018	Dr.S.D.Ingale	Associate Professor	Satara Bhushan,Nehru Yuwa Centre,Satara

2.5 – Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year-end examination	Date of declaration of results of semester-end/ year- end examination
BA	388	SemVI	01/04/2019	15/05/2019
BCom	778	SemVI	01/04/2019	15/05/2019
BSc	286	SemVI	02/05/2019	15/06/2019
MA	371	SemIV	16/05/2019	26/06/2019
BCA	717	SemVI	24/04/2019	03/06/2019
BBA	769	SemVI	20/04/2019	01/07/2019

[View File](#)

2.5.2 – Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

Shivaji University Kolhapur has introduced CBCS pattern to First year classes of B.A., B.Com. B.Sc. programmes since 201819. For PG it is already in practice since 201617. There is semester pattern of examination to all classes. All question papers are sent online through SRPD. University declares the time table for examination to be conducted in the academic year. There is examination committee in the college as per university norms which look after the smooth functioning of the university exam. Separate exam department conduct the examination and appoints senior supervisor, senior supervisor (SRPD), CAP director, internal squad for preventing malpractices in exam, clerks etc. As per university instruction seminar, projects are conducted by the respective department. In case of Continuous Internal Examination the college has taken decisive steps since 201819. The college Examination committee prepares schedules of CIE which is included in Academic Calendar. CIE is conducted by the respected teacher in charge. In 201819 CIE'S were conducted during 25th to 31st August, 2018 and 12th to 17th Feb, 2019. The result and sample question paper is submitted to examination section through Heads. The result is discussed with students in the classroom by the respective teacher. The students not attending CIE are fined Rs. 50/ each. Other than this surprise test, home assignment, projects, group discussion, and seminar are conducted by Commerce, Statistics, and Hindi. Seminars are organized at departmental level by Commerce, Zoology, English, Electronics, BBA, and BCS. Other than this student of Commerce prepare projects on small Entrepreneur.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

IQAC plays a vital role in preparation of Academic Calendar of the college. To

prepare academic calendar IQAC conducts the meeting with Heads of the Department and support services and discuss about the activities to be conducted during the academic year. Heads of all department and support services prepare the academic calendar as per the instruction and suggestion of IQAC. Academic calendars are prepared by the departments by taking into consideration academic, CIE, cocurricular, extracurricular activities by conducting the meeting of the department. Support services also prepare the calendar as per the activities they want to conduct. They submit this academic calendar to IQAC. IQAC takes review of the activities to be conducted by each and every department and prepare Academic calendar of the whole college. This calendar is confirmed in IQAC meeting and displayed on college website and also on notice board for faculty and students. Respective heads make it sure that all activities are conducted as per the schedule. These are uploaded on college website as and when they conducted. At the end of the academic year they submit report along with proof to IQAC through the Principal. Another report is given college magazine committee to publish in college magazine. IQAC conducts the meeting and takes review of the activities planned and activities actually taken place.

2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

<http://www.mudhojicollege.ac.in/SSRLinks.aspx>

2.6.2 – Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage
388	BA	Marathi	41	20	48.78
388	BA	Hindi	45	31	68.8
388	BA	English	30	19	63.33
388	BA	Philosophy	16	13	81.25
388	BA	Political Science	34	22	64.70
388	BA	Economics	37	29	78.37
388	BA	History	65	62	95.38
388	BA	Geography	44	42	95.45
778	BCom	Commerce	201	140	69.65
286	BSc	Physics	20	16	80.00
286	BSc	Chemistry	165	128	77.57
286	BSc	Statistics	37	27	72.97
286	BSc	Electronics	13	7	53.84
286	BSc	Zoology	37	37	100.00
286	BSc	Botany	28	8	28.27
286	BSc	Computer Science Entire	63	42	66.66

717	BCA	Computer Application	53	39	73.58
769	BBA	Business Administration	55	47	85.45
371	MA	Marathi	12	12	100.00
371	MA	Hindi	6	5	83.33
371	MA	English	15	12	80.00

2.7 – Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

<http://www.mudhojicollege.ac.in/SSRLinks.aspx>

CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

3.1 – Resource Mobilization for Research

3.1.1 – Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year
Minor Projects	3	UGC	1.88	1.12
Any Other (Specify)	1	Lead College Shivaji University Kolhapur	0.07	0.07

[View File](#)

3.2 – Innovation Ecosystem

3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date
Intellectual Property Rights Patents	IQAC, Mudhoji College, Phaltan	05/03/2019
Entrepreneurship Development	Department of Computer Management	25/09/2018
Cyber Security	Department of Computer Management	05/02/2019

3.2.2 – Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

Title of the innovation	Name of Awardee	Awarding Agency	Date of award	Category
SUCOMATA	1)Miss. Wabale Bhagyashri 2)Miss Shinde Kiran 3)Miss Dhumal Monika 4)Shri. Surendra Nimbalkar	Shivaji University Commerce and Management Association	18/03/2019	Students Award
SUSTA	1)Miss.Harihar Neha, 2)Miss.Jamadar Sai, 3)Shri .Shinde Mayur	Shivaji University Stastics Teachers	28/06/2019	Students Award

3.2.3 – No. of Incubation centre created, start-ups incubated on campus during the year

Incubation Center	Name	Sponsored By	Name of the Start-up	Nature of Start-up	Date of Commencement
No Data Entered/Not Applicable !!!					

3.3 – Research Publications and Awards

3.3.1 – Incentive to the teachers who receive recognition/awards

State	National	International
0	0	0

3.3.2 – Ph. Ds awarded during the year (applicable for PG College, Research Center)

Name of the Department	Number of PhD's Awarded
History	1

3.3.3 – Research Publications in the Journals notified on UGC website during the year

Type	Department	Number of Publication	Average Impact Factor (if any)
International	Economics	1	5.50
International	English	5	3.50
International	Marathi	7	3.60
International	Hindi	4	5.80
International	Commerce	4	5.80
International	Computer Management	5	4.5
International	Librarian	2	6.26
National	Geography	1	1.00
National	Computer and Management	3	2.50
International	Geography	10	5.80
International	Chemistry	1	6.26
International	Electronics	2	5.00
International	Zoology	1	4.03
International	Botany	1	6.26
International	History	5	6.26
International	Philosophy	2	6.26
International	Political Science	8	5.50

3.3.4 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

Department	Number of Publication
English	2
Philosophy	4
Marathi	2
Economics	3

[View File](#)

3.3.5 – Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/ Web of Science or PubMed/ Indian Citation Index

Title of the Paper	Name of Author	Title of journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self citation
Study of developmental stages and identification on behaviour in dung beetle	Dr. A.R. Gaikwad	Multilogic in Science	2018	0	0	0
Strategy and Planning for Drought Prone Areas of India	Dr. T. P. Shinde Dr. S. D. Ingale	Research Journey	2019	0	0	0
Challenges approaches of dairy farming in Satara District (Maharashtra) a Geographical analysis	Dr. T. P. Shinde Dr. S. D. Ingale	Aayushi International Interdisciplinary Research Journal	2018	0	0	0
Sericulture Farming In Satara District Of Maharashtra State: A Geographical Analysis	Dr. T. P. Shinde	Emerging Technologies and Innovative Research	2019	0	0	0
Greenhouse farming in Satara District of Maharashtra (India) a Geographical analysis	Dr. T. P. Shinde	Research Journey	2019	0	0	0
Research Journey	Dr. S. D. Ingale Mr.	Research Journey	2019	0	0	0

	R. S. Chaure					
Calculating Rainwater harvesting potentiality it utilization: A sample study	Dr. S. D. Ingale	Aayushi International Interdisciplinary Research Journal	2018	0	0	0
Sakhali bandharyamul e krushi bhumiupyojanat zalelabadal: Geographical study	Dr. S. D. Ingale	The Kokan Geographer	2018	0	0	0
Changing Cropping Pattern of Satara District Special Reference To Sugarcane Crop	Mr. R. S. Chaure Dr. H. Y. Karande	Research Journey	2019	0	0	0
SocioEconomic Status of Milk Producers in Phaltan Tahsil of Satara District	Dr. K. S. Surwase Dr. S. B. Zodage	Research Journey	2019	0	0	0
Study on The Saturation Index of The Carbonates in The Groundwater By Using Lsi and Ri Index in The Villages of Phaltan Teshil	Mr. Kalebere R.S Dr. Acharya A.P.	Research Journey	2019	0	0	0
Baromas by Dr. Sadanand Deshmukh	Mr. Shinde A. K.	Research Journey	2019	0	0	0

As A Mirror to the Rural and Agricultural Life in India.						
Dehumanization, Racism and Oppression in Richard Wrights autobiography black boy	Mr. Shinde A. K.	Journal of current science humanities	2018	0	0	0
Comparative study of Dehumanization in African American Autobiography Dalit autobiography	Mr. Shinde A. K.	Thematics	2019	0	0	0
Impact of humanism in the untouchable by Mulikraj anand color of water by jamesmcbride on students comparative study	Mr. Shinde A. K.	Research Journey	2019	0	0	0
Themes of multiculturalism multiracism, biracialism identity reflected in Jamesmcbrides The color of water: a black man's tribute to his white mother	Mr. Shinde A. K.	AJANTA	2019	0	0	0
Agriculture	Prof. L.	Research	2019	0	0	0

e Marketing in India Problems and Prospects	C. Velekar	Journey				
An Analysis of Develop ment of Fl oriculture	Dr. P. H. Kadam	Research Journey	2019	0	Mudhoji College, Phaltan	0
Importance of national strength in geograp hical elements	Miss. J.D. Shende	Research Journey	2019	0	Mudhoji College, P haltan Mudh oji College, Phaltan	0
Research m ethodology in social science	Miss. J.D. Shende	Research Journey	2019	0	Mudhoji College, Phaltan	0
Work of Shrimant Malojiraje for landless people	Dr. S.M. Gawade	Research Journey	2019	0	Mudhoji College, Phaltan	0
Developmen t of irrigation in Satara district	Dr. Ashok Jadhav	Research Journey	2019	0	Mudhoji College, Phaltan	0
Progress of women's reservatio n	Prof. Madan Padvi	Research Journey	2019	0	Mudhoji College, Phaltan	0
Vednechya hunkaratun janmleli kadambari mhanje 'Baromas'	Miss. Shail a kshirsagar	Research Journey	2019	0	Mudhoji College, Phaltan	0
Phaltan Sa nsthana til Krushi vikasacha Adhava	Prof. V.P. More	Research Journey	2019	0	Mudhoji College, Phaltan	0
Importance of educati onal library in developmen t of rural area	Prof Anand Pawar	Research Journey	2019	0	Mudhoji College, Phaltan	0

Social work of Mahatma Jyotirao Phule	Dr. Anil Tike	Research Journey	2019	0	Mudhoji College, Phaltan	0
Arya samaj Rajarshee Shahu Maharaj	Dr. Anil Tike	Research Journey	2019	0	Mudhoji College, Phaltan	0
Important Factors for Agro Tourism in India	Mr. M. B. Chavan	Research Journey	2019	0	Mudhoji College, Phaltan	0
Medical tourism in India: Problems, challenges and prospects	Mr. M. B. Chavan	International journal of research and analytical reviews (IJRAR)	2018	0	Mudhoji College, Phaltan	0
The Review of Logistics Operational Management	Prof. Doshi S.S.	Aayushi International Interdisciplinary Research Journal	2018	0	Mudhoji College, Phaltan	0
Impact Of GST on Banking Sector Services In India	Prof. Doshi S.S.	International research Journal Management Science	2018	0	Mudhoji College, Phaltan	0
Goods Service tax Its Benefits of Indian Economy	Prof. Ingale C.S.	Research Journey	2019	0	Mudhoji College, Phaltan	0
Planning Policies for Sustainable Agricultural development in india	Prof. Gaikwad V. B	Research Journey	2019	0	Mudhoji College, Phaltan	0
Innovation Technology	Prof. Kadam A.S.	COSMOS	2019	0	Mudhoji College, Phaltan	0
Innovation Technology	Prof. Nimbalkar P.J	COSMOS	2019	0	Mudhoji College, Phaltan	0

The Effectiveness of Store Management GST	Prof. Shyete P.H	Aayushi International Interdisciplinary Research Journal	2019	0	Mudhoji College, Phaltan	0
The Impact of GST on Store Inventory Management	Prof. Shyete P.H	International research Journal Management Science	2019	0	Mudhoji College, Phaltan	0
Application of GPS for field measurement and case study of Karjat	Prof. N.N. Kumbhar	Research Journey	2019	0	Mudhoji College, Phaltan	0
Analysis of share marketing in India	Prof. N.N. Kumbhar	Aayushi International Interdisciplinary Research Journal	2019	0	Mudhoji College, Phaltan	0
Importance of questionnaire in Social research	Prof. Pawar S.D.	Research Journey	2019	0	Mudhoji College, Phaltan	0
GST in India An Overview	J. P. Borate	International Journal of multi Disciplinary Studies	2019	0	Mudhoji College, Phaltan	0
Agro Tourism A New Way of Tourism	J. P. Borate	Ayushi International Interdisciplinary Research Journal	2019	0	Mudhoji College, Phaltan	0
Digital Economy and Its Challenges	J. P. Borate	AJANTA	2019	0	Mudhoji College, Phaltan	0
Entrepreneurship Development A Way to Economic Development	J. P. Borate	International Journal of Management and Economics	2019	0	Mudhoji College, Phaltan	0
VanikideShikshanyava	S.A. Kshirsagar	Research Journey	2019	0	Mudhoji College,	0

stetil anaitik br ashtachar ani shisan					Phaltan	
Vijaya Raj adhyaksh yanchya kathetil stri yaktirekha	S.A. Kshirsagar	Journal of current science Humanities	2019	0	Mudhoji College, Phaltan	0
Multicultu ralism in Premchand' s story	Prof. S.L. Naik Nimbalkar	AJANTA	2019	0	Mudhoji College, Phaltan	0
Ak aur dro nacharya natakme chitrit ad hyapakonki vivashta aur shikasha kshetra ka adhapatan	Dr. N.C. Dhavade	Electronic internatio nal interd isciplinar y research journal (EIIRJ)	2019	0	Mudhoji College, Phaltan	0
Bina chehare ke log me chitrit ghumantu janjatiyno ki kathayatha	Dr. N.C. Dhavade	Research Journey	2019	0	Mudhoji College, Phaltan	0
Role of Ma harashtra Krushna khore vikas mahamandal I agricult ural devel opment	Dr. A.S. Jadhav	AJANTA	2019	0	Mudhoji College, Phaltan	0
Socratic method	Dr. N.K. Raskar	Research Journey	2019	0	Mudhoji College, Phaltan	0
Narayan surve yanchya kavitetil kamgaranch e jeevan charitra	Dr. A.N. Shinde	Shivam sanshodhan patrika	2019	0	Mudhoji College, Phaltan	0
'Tal dhava ltana' ya kavyasangr ahatil	Dr. A.N. Shinde	Electronic internatio nal interd isciplinar	2019	0	Mudhoji College, Phaltan	0

shikshan v yavasteche chitran		y research journal (EIIRJ)				
"Mahila Arakshanachi vatchal"	Prof M.J. Padavi	Research Journey	2019	0	Mudhoji College, Phaltan	0
Study of gramin leadership in Maharashtra	Prof M.J. Padavi	Research Journey	2019	0	Mudhoji College, Phaltan	0
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3.3.6 – h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

Title of the Paper	Name of Author	Title of journal	Year of publication	h-index	Number of citations excluding self citation	Institutional affiliation as mentioned in the publication
0	0	0	2019	0	0	0
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3.3.7 – Faculty participation in Seminars/Conferences and Symposia during the year :

Number of Faculty	International	National	State	Local
Attended/Seminars/Workshops	67	25	59	43
Presented papers	28	15	6	0
Resource persons	11	8	8	21

3.4 – Extension Activities

3.4.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities
Tree Plantation	Mauli Foundation, Mumbai	3	50
Blood donation 15th Agust (Independence Day)	Blood Bank, Phaltan	4	46
Electoral roll registration mission	Election commission	4	550
Social awareness "Pathnattya" Presentation	District disaster management	5	25
World Mountain Day Celebration	Mountaring Cycling Foundation	5	100
'Harit palkhi sohala' Ecofriendly	Shivaji University, Kolhapur	4	75

'Patravali' donation			
Tree Plantation under "13 crore Tree Plantation Concept"	Forest Department, Phaltan	12	55
Blood donation 26th January (Republic Day)	Blood Bank, Phaltan	4	52
"Wachan Prerana Din" Celebration	N.S.S. Marathi Department, Mudhoji College, Phaltan	4	100
Training Program On Law against "Jadutona"	N.S.S, Mudhoji College, Phaltan	2	100
State level "vishesh Sramsankar Shibir"	Shivaji University, Kolhapur N.S.S, Mudhoji College, Phaltan	10	300
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3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students Benefited
One Act Play	Third	Shivaji University Kolhapur	7
Folk Arts	Third	Shivaji University Kolhapur	11
Group Song	Second	Shivaji University Kolhapur	9
Folk orchestra	Second	Shivaji University Kolhapur	10
Elocution (Hindi)	Second	Shivaji University Kolhapur	1
Quiz Competition	Third	Shivaji University Kolhapur	3
Clay Model	First	Shivaji University Kolhapur	1
Cartoon	Second	Shivaji University Kolhapur	1
Western Solo Singing	Second	Shivaji University Kolhapur	1
Wall painting	Second	Shivaji University Kolhapur	1
National Quwwali	First	AIU, New Delhi	1
Mime National	Second	National youth Festival organized by Chandhigad University	1

College Magazine Competition	FirstThird	Shivaji University Kolhapur	5
Inter University Sports	Recognition	Shivaji University Kolhapur	5
NSS Advisory Committee	Recognition	Shivaji University Kolhapur	1
Inter University Hockey	Gold medal	LNUPE, Gwalher, MP	2

3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agency/collaborating agency	Name of the activity	Number of teachers participated in such activities	Number of students participated in such activities
Swachh Bharat	N.S.S.Mudhoji College, Phaltan	Swachhata Pandharwada Mohim at Bus stop Lifeline hospital	2	75
Swachh Bharat	N.S.S., N.C.C., Sport Department Mudhoji College, Phaltan	Sant Dnyaneshwar Palkhi Swachhata Mohim	40	500
Swachh Bharat	N.S.S.Mudhoji College, Phaltan	2 October Mahatma Gandhi Jayanti Swachhata Day Celebration	20	70
Swachh Bharat	N.S.S.Mudhoji College, Phaltan	Swachhata Mohim at Municipal corporation, Phaltan	2	100
Aids Awareness	N.S.S.Mudhoji College, Phaltan	Arrangement of Lecture by Shri Abhijit Nimbalkar (Counsellor, sub-District Hospital)	2	125
Disaster Management	Disaster Management N.S.S., N.C.C. Department Mudhoji College, Phaltan	Collection of money for "Kerala Flood Disaster"	10	50
Disaster Management	Dr.B.A.M.University, Aurangabad	State level "vishesh Sramsankar Camp"	0	1
University N.S.S. Camp	Shivaji University, Kolhapur	Participation Shivaji University N.S.S. Camp	0	9

National Courage Camp	Atal Bihari Vajpay Institute, Narkanda, Himachal Pradesh	Participation National Courage Camp	0	1
National Camp	Shreemant Babasaheb Deshmukh College, Atpadi	Participation National Camp	0	4
District level "Yuva Sansad" Students selection camp	Y.C. Science Institute, Satara	Participation District level "Yuva Sansad" Students selection camp	0	5
Shivaji University, N.S.S. Selection camp	Arts Commerce College, Nagthane	Participation Shivaji University, N.S.S. Selection camp	0	6
Health Awareness	N.C.C Mudoji College Phaltan	Yoga Day	40	70
) Day Celebration	N.C.C Mudoji College Phaltan	N.C.C Day	12	70
Environment Work	N.C.C Mudoji College Phaltan	Tree Plantation	10	70
Day Celebration	N.C.C Mudoji College Phaltan	Kargil Day	8	70
Swachh Bharat	N.C.C Mudoji College Phaltan	City Clean	15	70
Gender Issue	N.C.C Mudoji College Phaltan	Lecture Program	7	70
Aids Awareness	N.C.C Mudoji College Phaltan	Lecture Program	9	70
Red Alert Fire System	N.C.C Mudoji College Phaltan	Practical And Lecture Programme	10	100
Swayamsiddha Yuvati Sammelan	Shardabai Pawar College, Malegaon	Yuvati Sammelan	1	56
Pani Foundation	Pani Foundation	Pani Foundation Training	1	3

3.5 – Collaborations

3.5.1 – Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration
Seminar on Cyber Security Collaboration with VIIT (Under MOU)	87	Self Funded	1
Seminar on Entrepreneurship	50	Self Funded	1

Development in Collaboration with Lions Club Phaltan			
Science Avishkar Competition	12	Self Funded	1

3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To	Participant
No Data Entered/Not Applicable !!!					
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3.5.3 – MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated under MoUs
Maruti Suzuki	01/01/2019	To provide job opportunity, skill and sharing knowledge about vehicle transportation	20
Gills Company, Wakad Pune	01/01/2019	Sponsorship of projects Internship, conferences, seminars etc.	60
Chowgule Industries Pvt. Satara	01/01/2019	Industrial training , visit to students	55
Bank EdgesNasik	01/01/2019	Up gradation of banking knowledge ,skill training among students	110
Mankind company, Pune	01/01/2019	Providing awareness, job opportunity in Pharama and veterinary field	22
Collaboration with other Institute	20/07/2018	Sharing And upliftment of Research knowledge among the students	12
P. P. Upalekar Samadhimandir Dept. Of Philosophy	20/06/2018	Renaissance of Spiritual thought in Society	14
VIIT, Baramati	20/06/2018	Faculty and student	87

exchange

[View File](#)**CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES****4.1 – Physical Facilities**

4.1.1 – Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure development
8873328	10837736

4.1.2 – Details of augmentation in infrastructure facilities during the year

Facilities	Existing or Newly Added
Campus Area	Existing
Class rooms	Existing
Laboratories	Newly Added
Seminar Halls	Existing
Classrooms with LCD facilities	Existing
Seminar halls with ICT facilities	Existing
Video Centre	Existing
Value of the equipment purchased during the year (rs. in lakhs)	Newly Added
Classrooms with Wi-Fi OR LAN	Existing

4.2 – Library as a Learning Resource

4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

Name of the ILMS software	Nature of automation (fully or partially)	Version	Year of automation
VRIDDHI	Partially	2.0Build, 239.6 Full Version	2009

4.2.2 – Library Services

Library Service Type	Existing		Newly Added		Total	
Text Books	23456	1766056	2138	168440	25594	1934496
Reference Books	47707	3988635	153	86992	47860	4075627
e-Books	3135000	0	0	0	3135000	0
Journals	51	106105	0	0	51	106105
e-Journals	6000	0	0	0	6000	0
CD & Video	235	6779	0	0	235	6779
Weeding (hard & soft)	6758	0	82	0	6840	0
Others (specify)	1665	0	0	0	1665	0

[View File](#)

4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional (Learning Management System (LMS) etc

Name of the Teacher	Name of the Module	Platform on which module is developed	Date of launching e-content
No Data Entered/Not Applicable !!!			

4.3 – IT Infrastructure

4.3.1 – Technology Upgradation (overall)

Type	Total Computers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departments	Available Bandwidth (MGBPS)	Others
Existing	147	7	1	2	18	3	10	8	5
Added	0	0	1	1	0	5	0	92	0
Total	147	7	2	3	18	8	10	100	5

4.3.2 – Bandwidth available of internet connection in the Institution (Leased line)

100 MBPS/ GBPS

4.3.3 – Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility
No Data Entered/Not Applicable !!!	

4.4 – Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurred on maintenance of physical facilities
31.13	41.96	79.35	91.16

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

MAINTENANCE OF INFRASTRUCTURE There are well established systems and procedures for maintaining and utilizing physical, academic and support facilities such as laboratory, library, sport complex, computers and classrooms etc. We formed different committees to look into the matter. As per the University rules, our College formed C.D.C.(College Development Committee) to take proper decisions and implement them for the betterment of the College and for the welfare of students. Laboratories: • Equipments of science laboratories are cleaned. • Laboratories are kept hygienic and sterilized • Repairing of the equipments are done periodically. • When instruments are not in use they kept in cupboard properly. • We purchase necessary equipments as per the need. Peons clean labs regularly. • Power backup is provided to the labs so that they can be used optimally. • Upgradation of electric wiring with suitable cables contributed to the smooth and safe supply of power. LIBRARY: • Library is fully computerized, bar code system is adopted. • Monthly cleaning of the books and racks with vacuum cleaner is done. Old books are preserved properly • Library provide open access for users • Study room remained open from 7.30 a.m. to 6.15 p.m. during

examinations. • Fire safety unit is installed. Stock verification is done after every two years. • The library is using 'VRIDDHI' software and provide free internet facility to users • 100 Mbps broadband internet connection is provided. • Online access to ejournals is provided through INFLIBNET. SPORT COMPLEX: • Gymnasium Hall is utilized for playing indoor games such as table tennis, badminton, chattle cock, thi boxing, wrestling, chess and carom etc. • We have 400×8 mt running track on the play ground. Central region of the track is utilized as cricket ground, foot ball ground, hockey ground, one disc throw pit, one Javelin throw ground, one shot put throwing pit ground etc. • We have two khokho grounds, two Jumping pits and two kabaddi grounds so that boys and girls can be played separately. • We are organizing different matches at different levels e.g. District level, Zonal level, University level etc. • Play ground is maintained properly. Important task is maintaining of the running track. Grown grass is rooted up at the end of rainy season soft soil is spread on it to maintain the level and smoothness. Computers: • Maintenance of computer systems are done regularly as per requirement and major work is done during vacation. • Hardware Administrator is appointed for maintenance. • Power backup is provided to the computer systems to use them optimally • Internet is provided to computer systems. • LAN and internet connectivity always tested. Classrooms: • Classrooms are cleaned once in a week. • Coloring is done as and when is required. • We have 32 classrooms. Ours is multi faculty College thus it is engaged for whole the day from 7.30 a.m. to 6.15p.m. • We provide classrooms for various university examinations and also various examinations conducted by Government of Maharashtra and some other

<http://www.mudhojcollege.ac.in/SSRLinks.aspx>

CRITERION V – STUDENT SUPPORT AND PROGRESSION

5.1 – Student Support

5.1.1 – Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees
Financial Support from institution	Poor Boys Fund	87	57710
Financial Support from Other Sources			
a) National	Govt.of India BC Scholarship, Rajarshi Shahu Maharaja Open Scholarship	1775	7917027
b) International	00	0	0
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5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implemetation	Number of students enrolled	Agencies involved
Bridge course	10/07/2018	203	Dept of Commerce(Accountancy)
Bridge course	11/12/2018	75	Dept of BCS
Remedial Coaching	20/02/2019	81	Dept of Commerce(Financial Accountancy)

Remedial Coaching	03/03/2019	36	Dept of Economics
Communication Skills	03/09/2018	53	Dept of BCA
Computer Hardware and Troubleshooting	03/09/2018	80	Dept of BCA
Spoken English and soft skill Development (COC Course)	11/08/2018	17	Dept of Commerce
Certificate Course in Spoken English and Soft Skill Development	04/08/2018	31	Dept. of English
Basic English Grammar (COC Course)	01/09/2018	44	Department Of Lifelong Learning Extension, Shivaji University, Kolhapur Dept. of English
Modi Lipi (COC)	02/01/2019	20	Department Of Lifelong Learning Extension, Shivaji University, Kolhapur Dept. of Marathi
Hindi Anuwad (COC)	01/09/2018	16	Department Of Lifelong Learning Extension, Shivaji University, Kolhapur Dept. of Hindi
Business Development Process (COC)	15/09/2018	30	Department Of Lifelong Learning Extension, Shivaji University, Kolhapur Dept. of Commerce
Event Management (COC)	01/09/2018	40	Department Of Lifelong Learning Extension, Shivaji University, Kolhapur Dept. of Commerce
Introduction to Income Tax(COC)	01/09/2018	36	Department Of Lifelong Learning Extension, Shivaji University, Kolhapur Dept. of Commerce
Personality Development	01/12/2018	86	Department Of Lifelong Learning Extension, Shivaji University,

			Kolhapur and Career Counseling Placement Cell, Mudhoji College, Phaltan
Renaissance Workshop	28/02/2019	230	Dept. of Commerce Mudhoji College, Phaltan Lead College Dahiwadi College, Dahiwadi.
View File			

5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passed in the comp. exam	Number of students placed
2019	Invited Lecture	0	175	0	0
2018	Guidance Center for Competitive Examination	60	163	0	0
2018	Career Counselling And Placement Cell	0	279	0	0
2018	Invited Lecture (Lead College Activity)	0	141	0	0
2019	Invited Lecture	0	47	0	0
2018	Invited Lecture	0	100	0	0
2019	Invited Lecture	0	35	0	0
2019	Invited Lecture	0	105	0	0
2019	Invited Lecture	0	166	0	0
2018	Invited Lecture	0	152	0	0
View File					

5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal
0	0	0

5.2 – Student Progression

5.2.1 – Details of campus placement during the year

On campus			Off campus		
Name of organizations visited	Number of students participated	Number of students placed	Name of organizations visited	Number of students participated	Number of students placed
Total 10 Organizations	1491	54	Total 10 Organizations	392	27
View File					

5.2.2 – Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Department graduated from	Name of institution joined	Name of programme admitted to
2018	82	BA	All 8 Departments	See Attachment	See Attachment
2018	22	B.Com	Commerce	See Attachment	See Attachment
2018	43	B.Sc.	All 6 Departments	See Attachment	See Attachment
2018	35	Computer & Management	All 3 Departments	See Attachment	See Attachment
View File					

5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying
NET	1
Civil Services	4
View File	

5.2.4 – Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants
One Day Workshop on Youth Festival by Cultural Activity Cell	District	101
One Day Workshop on Musical Instrument by Cultural Activity Cell	Lead College Cluster	56
Invited Lecture on Sports Injuries and Its management	Lead College Cluster	106
View File		

5.3 – Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ International	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student
2018	01	National	1	0	6657	Miss.Nagar ji Karishma Rafik
2018	01	National	1	0	6820	Shri.Potekar Ranjeet Vitthal
2018	01	National	0	1	3970	Shri.Attak Mahesh Rama
2018	01	National	0	1	6831	Shri.Palkhe Dnyaneshwar Pandurang

5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

There is provision of students council formation as per Maharashtra Public Universities Act. 2016 which came into force on 29/10/2018. As per the State Govt. notification the students council was to be formed. But the process could not take place in Maharashtra. Hence there was no Elected Student Council in place. Students are given representation at various committees in the college. They are Principal nominated representative. They work as a representative students of all college. In academic year 201819 students representation was given in IQAC, ICC, Nirbhaya Pathak, Uday magazine Committee. They remain present for meeting and give valuable suggestion as they are give contact with many students at college. Decision are taken by taking into consideration their suggestion which are useful for the working of the committee. Third year students of all the departments organize various programmes of the department. This year Commerce department students organized Commerce Week where they learned practical concepts of marketing management, event management, finance etc. Students enthusiastically organized participated in various programmes like Teacher Day Celebration, Science exhibition, NSS Day, Geography Day, Language Day, Traditional Day, Wall paper Display, Quiz compilation, Tree Plantation, Blood Donation Camps etc.

5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

Yes

Yes, the institution has registered Alumni Association. It was formed on 11th Sept. 2016. The Association aims to bridge the gap between the fresher graduates and former students providing a mutually beneficial environment. In the academic year 201819, five Alumni Association meetings were conducted under the guidance of the Principal of the college. Similarly three Alumni Association Executive Committee meetings were conducted in the presence of Hon. Shreemant Sanjeevraje Naik Nimbalkar, the President of The Alumni Association. To strengthen and develop harmonious relationship among Alumni, parents and college, twenty villages (such as Saswad, Takubaichi wadi, Parhar, Kapashi,

Adarki, Aljapur, Sakharwadi, Taradgaon, Jinti, Phadtarwadi, Upalwe, Dudhebavi, Pimparad, Rajuri, Gunaware, Mirgaon, Munjawadi etc) were visited by Prin. Dr. S. P. Rasal, Dr. S. D. Ingale, Dr. N.K.Raskar, Dr. S. G. Dixit, Dr. A. S.Tike and other members. They appealed the villagers for financial help to construct Alumni student Auditorium. On 25th December 2018, the Alumni Meet was held in the college premises. The main aim of Alumni Meet was to unite maximum number of exstudents and register them in the Alumni family. The program was held in presence of Shreemant Subhadraraje Naik Nimbalkar, the President of the programme. Hon. Bhagwan Jagdale, District Planning Commission, Satara, Shri Sunil Ahiwale, Distilari Manager, Phaltan, Shri, D.M.Madane, Baramati, Prin. Vishwasrao Deshmukh, Vice Chairman of Phaltan Education Society, Phaltan, Adv. K. Y. Bhagat, Shri D. K. Pawar, ViceChairman of Mahananda dairy etc. were the chief guests of this function. After Inaugural and felicitation, Dr, Sudhir Ingale, I/C Principal took the review of the activities organized in the college. Dr. N.K Raskar introduced the programme. Around 743 Alumni registered their names and gave their valuable feedback and suggestions for the betterment of the Association. All the staff members were present for the Meet. The programme was concluded with the vote of thanks by Dr. S. G. Dixit.

5.4.2 – No. of enrolled Alumni:

328

5.4.3 – Alumni contribution during the year (in Rupees) :

334188

5.4.4 – Meetings/activities organized by Alumni Association :

Registered Alumni Association Meetings 03 College Level Alumni Association Committee Meetings 05 Alumni Association Activities : On 25th December 2018, the Alumni Meet was held in the college premises. The program was held in presence of Shreemant Subhadraraje Naik Nimbalkar, the President of the programme. Hon. Bhagwan Jagdale, District Planning Commission, Satara, Shri Sunil Ahiwale, Distilari Manager, Phaltan, Shri, D. M. eeMadane, Baramati, Prin. Vishwasrao Deshmukh, Vice Chairman of Phaltan Education Society, Phaltan, Adv. K. Y. Bhagat, Shri D. K. Pawar, ViceChairman of Mahananda dairy etc. were the chief guests of this function. On the same day the separate departmental Alumni meets were organized from 10.00 to 12.00 am. Total 743 ex students are Present of their Departmental Meets. On this Departmental Meets some students expressed their opinion about department and college. They also shared their memories of college days. To strengthen and develop harmonious relationship among Alumni, parents and college, twenty villages (such as Saswad, Takubaichi wadi, Parhar, Kapashi, Adarki, Aljapur, Sakharwadi, Taradgaon, Jinti, Phadtarwadi, Upalwe, Dudhebavi, Pimparad, Rajuri, Gunaware, Mirgaon, Munjawadi etc) were visited by Prin. Dr. S. P. Rasal, Dr. S. D. Ingale, Dr. N.K.Raskar, Dr. S. G. Dixit, Dr. A. S.Tike and other members. They appealed the villagers for financial help to construct Alumni student Auditorium. TROPHIES / PRIZES / SCHOLARSHIP SPONSORSHIPS AND DONATIONS: • Trophies for Shrimant Shivajiraje Naik Nimbalkar State level elocution competition by Hon.Shri. Lalasaheb Naik Nimbalkar. • Donation of chemicals, fish specimens and glass wares of Rs 92,188 by Prof. Rupesh Yadav, Dept of Zoology. (dt.22/8/2018) • Donation of Canon 55250 lance of Rs. 10,000 by Prof. Gourav Deshmane, Dept of Zoology. (dt.04/9/2018) • Scholarship of Rs. 1,00,000 in two installments for Higher Education in the name of late Savita Apte Memorial Education Scholarship announced by Dr. Deepak Apte. (dt.14/9/2018 14/01/2019) • Prizes in Rs.1000, Rs 2000 and Rs 5000 to be given to the students of the department of philosophy who would secure first place (who would stand first) in B.A. Part I, II and III examinations respectively announced by Adv. Vishwanath Talkute, Mumbai High court. • Monetary help of Rs.2, 24,000.

CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

Participative management in examination process (Case study) 1 Institution has established systematic, transparent examination procedure through participation of faculty, staff and support staff. During the year two general meetings(19/10/2018 and 115/03/2019 were held and two meetings were held one HODs(12/03/20019) and one committee members(28/08/2018). As per the rules and regulation made by Shivaji University, Kolhpaur and expectation of UGC institution have setup examination department with participative management norms. Examination committee made for A, Y. 2018/19.Following procedure has taken place 1. 4 Committee meeting were held with agenda 2. Annual plan was made for CIE 3. Examinations schedule was displayed 4. Faculty appointed as Sr. by affiliating university 5. Separate space and infrastructure available for paper assessment and record keeping 6. Appointment of Jr. super by Sr . supervisor of concern session 7. Internal squad appointed by Principal. 8. Office staff appointed by Principal Chairman of the examination committee, decide decided internal examination schedule. When preparing the schedule all committee members participate actively and also share their ideas for effective procedure, Chairman discusses all the issues in examination committee meeting with principal and finalizes the schedule as below. Commencement of date's for internal examination at beginning of academic year Within the scheduled CIE conducted, paper assessed and mark sheet submitted to examination department. After examinations faculty gave guidance regarding methods of ideal answers. Chairman of the examination committee submit their semester wise report to the management through CDC, performance report should discussed and measures suggested to streams being weaker. Conducting University examination Affiliating university announced their semester examination schedule , college examination committee workout the supervision chart , examination was held in five session , twenty faculty members participated in internal and external senior supervisor, all faculties participated in CAP during the year. All departments' have analyses examination performance and report submitted to IQAC. Participative decentralized practices through organization of international conference. Case study 2 During the year 201819, institute was organized, two international conferences, i. e. department of Geography and department of philosophy,150 participant benefited of which 5 participant from abroad i.e France, Canada, Nigeria, Ghana, and Shrilanka Participative decentralized practices through organization of international conference and integrated work culture help us to achieve successful organization. There were engaged peon, support staff, office bearers, faculties, representatives of management and students in these activities. All such type of events organized with prior permission of management, working plan was executed promptly. Different committees were appointed by authority such as 1. Invitation and Postage 2. Registration, 3. Guest of Honor 4. Stage and Seating Arrangement 5. Publicity 6. Lodging and Boarding 7. Travelling of Experts 8. Accounting 9. Inaugural and Valedictory 9. Conducting sessions. Each committee having 6 to 8 members including faculties and non teaching staff, and students Chairman of the each committee have autonomy to execute working plan, after completion of activities all chairman report to the Principal and appreciate all members. As a result our institute organizes such activities successfully.

6.1.2 – Does the institution have a Management Information System (MIS)?

Partial

6.2 – Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
<p style="text-align: center;">Admission of Students</p>	<p>Strategy To establish systematic, transparent admission procedure through participation of faculty and staff. .students strength is 4343 in year 201819, Student support center has set up to provide information regarding admission, online submission of application form, scholarship applications and to upload. Those students are being SC/ST/OBC/Minorities have facilitate state government scholarship. 1770 students get their admission with nominal amount for admission process, and socioeconomically student would benefit financial assistance for admission fee, examination fee or state transport bus charges.</p>
<p style="text-align: center;">Curriculum Development</p>	<p>Strategy To encourage faculty for participation in curriculum development. During the academic year 201819 four faculty members appointed as a member of BoS, Dr. Gawade S.M. for the subject History, at T.C.College, Baramati, Dr. Raskar N.K. for the subject philosophy at S. G. M. College Karad ,Dr. Dixit S.G for the subject English at Shivaji college, Satara, Mr. Shyte P.H. for the subject commerce at T. C. College, Baramati. 36 faculty attended Workshop on Revised Syllabus. Whereas, six members appointed as member of syllabus subCommittee. Eight faculty members have given recognition of Ph D Guide ship. Dr. P.H Kadam wrote two text book as per syllabus</p>
<p style="text-align: center;">Teaching and Learning</p>	<p>Strategy: To use different teaching aids and methods for effective teaching and learning. Institute has 13 classrooms equipped with LCD projector and other ICT tools. Different teaching methodologies adopted by the faculty, such as seminar method, group discussion, and participative teaching method. 17 University affiliated Career oriented courses and 3 Value added courses at college level were run by the institution and the duration of these courses was from 10 days to 6 months. 23 activities had organized under lead college scheme, such as expert guidance, faculty exchange programme, and one day workshop. All students of last year prepared project</p>

	report and seminar.
Examination and Evaluation	<p>Strategy: Continuous Evaluation Method should be adopted for the upliftment of students. Department of examination and evaluation took initiatives for continuous assessment and it introduced to all the streams at First year level. Under CIE four tests were conducted in a year. Three departments conducted surprise test and unit test for continuous evaluation. First year evaluation of all streams has done at college. Faculties are engaged in paper setting work of university and autonomous colleges, also involved in internal and external supervision, and participated in CAP. Two faculty members participated in CAP autonomous college and deemed university.</p>
Research and Development	<p>Strategy To improve the academic performance of faculty and students through participation in research activities, Two self funded one day international conferences had organized and fund spent on this research activity was Rs. 244400/ , 150 outsider faculties participated. Two conferences published in UGC listed journal with impact factor of 6.261. Faculties contributed 62 research paper in in peer reviewed journals and 96 research paper published in conference proceedings, 12 students participated in AVISKAR competition. Rs.53500/ fund was allotted for financial assistance to attend conferences and seminars. One MRP is ongoing by faculty. The students of commerce and science stream conducted field survey.</p>
Library, ICT and Physical Infrastructure / Instrumentation	<p>Strategy To maximize the use of library, ICT tools and instruments and extend physical infrastructure in proportion of strength of students. During the year book accession rate has increased 2291 new books purchased of amount Rs 2055432/ . Existing ICT tools has been utilized frequently. During the year one laboratory of 2600 square fit has been build and take completion for use in current year.</p>
Human Resource Management	<p>Strategy To apply professionalization for improving efficiency of human resources Professionalization of academic and Administrative function - To utilize teachers efficiency shift incharge appointed for all streams and</p>

they controlled all faculties for smooth functioning of teaching, learning research and extension activities. Under the Shift in charge, all HoD's are implemented curricular, and cocurricular and extracurricular activities. Under HRM, professionalization of nonteaching staff executed. There are four subsections determined such as accounting and audit, examination, scholarship, affiliation and egovernance. Under registrar of the college, these four subsections are working efficiently.

Industry Interaction / Collaboration

Strategy - To inculcate practical information among the student through industrial and other institutional visits. Institute take initiatives to made MOU's with firms, industries and socioeconomic organizations. Our college is rural based where industrial units are very less numbers. So there are some limitations, but some department's tries to interact with some firms and organizations. During the year 201819 there are eight functional MOU's. Five departments visited casually such as share trading firm, agro industries, processing industries, traders, and religious trusts and historical places. Four Departments organized Study Tour It would be useful to create awareness of industrial and organizational behavior.

6.2.2 – Implementation of e-governance in areas of operations:

E-governace area	Details
Planning and Development	Institute has perspective plan for next 15 years and as per priority annual plan has been implemented. It is uploaded on college website. Annual academic calendar and departmental profile updated on college website.
Administration	College office has fully computerized and utilizes different software i.e. Vrudli software, Tally, MSOffice etc. All correspondence with university, state. Government, UGC and RUSA made through web link portals and emails.
Finance and Accounts	All accounting matters completed through tally software. Where online salary transactions should completed through MAHADBT
Student Admission and Support	Student admission data would feed on computer and university related data

	filled online though software provided by affiliating University. College has made available student support centre with internet accession point.
Examination	Affiliating university provides online question paper through S.R.P.D(Secured Remote Paper Delivery). before one hour of examination and all data, reports regarding examinations send through internet. All results declared online by university, examination schedule, result date, and all syllabus available on university as well as college website.

6.3 – Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support
2018	Prof.Dr. S. D. Ingale	1) One Day Mult idisciplinary International Seminar On Agriculture and Rural Development Planning for Drought Pron Areas Mudhoji College, Phaltan. 2) International Seminar On Agriculture and Rural Developme nt:Spatial Issues, Challenges and Approache	NIL	1500
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6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)
2018	New format of AQAR		22/02/2019	22/02/2019	80	0

6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date	To date	Duration
Sustainable development	3	12/02/2018	18/02/2018	7
Dealing of sexual harassment at workplace (STC)	1	06/09/2018	07/09/2018	2
Faculty development programme	1	02/07/2018	12/07/2018	10

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6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

Teaching		Non-teaching	
Permanent	Full Time	Permanent	Full Time
0	74	0	22

6.3.5 – Welfare schemes for

Teaching	Non-teaching	Students
<ul style="list-style-type: none"> Teachers cooperative society to provide home loan and other financial urgency Group insurance coverage to every individual as employee of institution Recommended health compensation proposal to government All kinds of leaves, orientation, Refresher and Teacher Fellowship Leaves, NOC for Loan from other banks. sufficient physical space. 	<ul style="list-style-type: none"> Separate Cooperative credit Society to provide home loan and other financial urgency Group insurance coverage to every individual as employee of institution Recommended health compensation proposal to government. All kinds of leaves, Best Employee Awards to two members every year. sufficient physical space 	<ul style="list-style-type: none"> Financial assistance through poor boys fund Books providing under book bank scheme Part Time jobs to needy students on College campus. Group insurance Coverage, Students support center, Emergency medical facility, online fee payment for IT and Management students, Physical facilities, Hostel for Girl Students, Nirbhaya Park for girl students, encouragement for extension activities

6.4 – Financial Management and Resource Mobilization

6.4.1 – Institution conducts internal and external financial audits regularly (with in 100 words each)

Mechanisms for internal and external audit: Audit by the competent chartered accountant firm. Audit by joint director and senior auditor of higher education, Kolhapur Prior to external audit, our parent institution i.e Phaltan Education Society conducts internal audit yearly which helps to prepare for the external government audit. During this internal audit the auditor emphasizes on the following

- Due to proper utilization of UGC grants, the college received NOCs of all the schemes for 12th plan.
- Book keeping of accounts as per the Govt. rules
- Proper purchase mechanism
- Audit note (if any) is compiled

within stipulated time.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose
Individual and Management	690948	Advanced Education
View File		

6.4.3 – Total corpus fund generated

2000000

6.5 – Internal Quality Assurance System

6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	No		Yes	AAA College Committee
Administrative	No		Yes	AAA College Committee

6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

Parent Meet conducting during the year 201819 a) Dept. of Computer and management conducted parent meet on 3/9/2018 where 60 parents were present and on 9/2/2019 70 parents were present. b) Dept. of Commerce organised parents on 28/1/2019 and 82 parents were present for the meeting. c) Dept. of Statistics organised parent meet on 06/09/2018 and 21 parents were present for the meeting.

6.5.3 – Development programmes for support staff (at least three)

1. Organized One Day Workshop on MIS, AISHE and MAHADBT Functioning Dated 16/03/2019. Total 53 support staff attended workshop. 2. One day workshop for faculty and staff organized by IQAC on dated 22/02/2019, 75 staff members participated in workshop. 3. Workshop for web link content development dated 24/02/2019, 39 staff members participated in workshop.

6.5.4 – Post Accreditation initiative(s) (mention at least three)

1 Active role in registration and data updating for AISHE 9/1/2019 2 Active role in registration and data updating for NIRF 19/9/2018 3 Active role in registration and data updating for MIS 4 Active role in registration and data updating for SHREYAS 5 Initiative for forming functional MoUs with other college IQACs under IQAC Cluster India proposal. 25/2/2019 6 Introduction of Students Satisfaction Survey (SSS) Offline / Online to all final year students 22/3/2019 7 A five year (201819 to 202223) Strategic Plan for future development has been prepared by consulting all stakeholders. July, 2018 8 A proposal for construction of additional classrooms, computer laboratory and additional washrooms for boys was prepared and sent to RUSA Maharashtra under Component 9. 28/6/2018 9 Revised College Working Committees as per Maharashtra University Act 2016, along with IQAC as per new guidelines from NAAC. 18/7/2018 10 Visited to nearly 30 villages from Phaltan Tehsil to strengthen alumni association with college July August 11 Initiative in organizing departments' level as well as common alumni gathering 25/12/2018 12 IQAC Coordinator completed five days 'Train the Trainers Workshop' at Ferguson College, Pune organized by RUSA and IQAC Cluster India to assist colleges going through RAF..

Under this he visited and guided 11 colleges as Resource Person in the vicinity. He visited Two Colleges facing NAAC as Mock Peer Team Member. Workshop 29/10/2018 to 2/11/2018 Visits to College 3/9/2018, 9/9/2018, 12/9/2018, 29/9/2018, 12/10,2018, 16/2/2019

6.5.5 – Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b) Participation in NIRF	Yes
c) ISO certification	No
d) NBA or any other quality audit	No

6.5.6 – Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants
2018	Introduction of 16 Career Oriented Courses	01/09/2018	01/09/2018	05/02/2019	557
2018	One day Workshop on Revised Syllabus by Department of English	14/08/2018	14/08/2018	14/08/2018	40
2018	One Day Workshop on Reforms in Examinations for Faculty Staff	30/08/2018	30/08/2018	30/08/2018	140
2018	Encouragement to Faculty to Acquire Research Guide Recognition	14/07/2018	14/07/2018	14/07/2018	6
2018	Organization of 2 self funded international Seminars (Geography Philosophy)	18/02/2019	18/02/2019	18/02/2019	240
2018	One Day State Level seminar of Zoology under Lead College	28/12/2018	28/12/2018	28/12/2018	70
2018	One Day State Level seminar of IT	25/01/2019	25/01/2019	25/01/2019	221

	Management				
2018	Organization of Cluster Level workshop on AAA AQAR New format	22/08/2018	22/08/2018	22/08/2018	80
2018	Organization of Cluster level Workshop on Intellectual Property Right	05/03/2019	05/03/2019	05/03/2019	206
2018	Participation in Online Workshop E Content Development	20/02/2019	20/02/2019	20/02/2019	40
2018	One Day Workshop on Soft Skill Development for NonTeaching staff	16/03/2019	16/03/2019	16/03/2019	58
2018	Organization of State Level Elocution Competition	31/01/2019	31/01/2019	31/01/2019	42
2018	Inauguration of Nirbhaya Park for Girl Students	02/02/2019	02/02/2019	02/02/2019	200
2018	AAA conducted by Internal Academic Peers in April 2019.	16/04/2019	16/04/2019	23/04/2019	16
2018	Introduction of Students Satisfaction Survey (SSS) Offline / Online to all final year students	22/03/2019	22/03/2019	22/03/2019	900
2018	Introducing CIE to First year degree	25/08/2018	25/08/2018	31/08/2018	1740

CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES**7.1 – Institutional Values and Social Responsibilities**

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of Participants	
			Female	Male
One act play in Central Youth Festival	31/10/2018	31/10/2018	6	0
Celebration of Balika Din	03/10/2019	03/10/2019	100	50
Visit to Processing Firm run by women (Swyamsiddha)	04/01/2019	04/01/2019	10	8
Lecture on Cyber Crime & Women Safety	27/12/2019	27/12/2019	100	80
Lecture on Gender Sensitization	13/02/2019	13/02/2019	120	80
Lecture on Mother on Wheels	20/12/2018	20/12/2018	150	71
Lecture on Use of Social Media (Nirbhaya Pathak)	21/12/2018	21/12/2018	100	47
Lecture on Work of Savitribai Phule	03/01/2019	03/01/2019	50	12

7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources

Solid Waste Management: The collected waste is given to Phaltan Municipality for further process. The NSS volunteers arrange campus cleanliness for the solid waste management which is sent to vermi compost plant. Old newspapers are sold to the agency for recycle purpose. Dustbins for waste collection are placed at various places. **Ewaste Management :**Outdated computers, toners, electronic equipment, pen drives, batteries and other items are sold as scrap material to licensed dealers in order to ensure their safe recycling. Disposal of ewaste involves risk so it is handed over to an external agency for its proper recycling. **Rain water harvesting structures and utilization in the campus:** The college comes in drought prone area. It receives less rain fall every year. The college has a well, a tube well and water connections from municipality. Yet we find scarcity of water. Hence, the college has developed a rain water harvesting system.It has initiated construction of a small dam on river Banganga at the back side of college. It is in collaboration with Irrigation Department. The college is developing a special drainage system to

collect rain water in the college campus which will percolate and recharge in rain water harvesting pit. In summer the water from rain water recharged pit can be used for garden and plantation purpose. Green Practices • Green Audit of its Campus and Facilities. • Most of Students and some faculties use bicycles. • Use of Public Transport by Students and faculties. • Tree Plantation on special days. • Survey of Villages is undertaken to study the Environment change and its impact • Sanitation activities by NSS and Geography Dept. • Cleaning of Phaltan Airport after Dnyaneshwar Palkhi Procession. • Decorative plants are maintained in the college which are utilized at the time of various functions arranged by the college. • Various lectures on environment Awareness are arranged. • Provision of safe drinking water. • Reuse of printing papers for rough work. • Encourage the Faculty to share the vehicle • Use of Social media to deliver notices and less paper is used in the college. • Less consumption of resources. • Faculty, staff and students are notified to switch off the lights and fans immediately after use. • Classrooms are made with sufficient cross ventilation and light This shows the institution commitment towards energy conservation. • The college is planning to install solar panel. • Nonworking computers, monitors and printers are discarded scrapped on a systematic basis. Some parts are used for other equipment. • College is well connected with roads from various nearby villages so the students can avail the Facility of public bus transport. More than 50 percent students use public transport services, which are available at concessional bus pass given by the State Transport. • In the college campus there are pedestrian friendly roads.

7.1.3 – Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
Physical facilities	Yes	2
Ramp/Rails	Yes	2
Scribes for examination	Yes	2
Scribes for examination	Yes	1

7.1.4 – Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadvantages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
2018	1	0	21/05/2019	1	Construction of Small earthen dam at shindi khurd	Water Scarcity Problem	50
2018	1	0	08/02/2019	1	Industrial Visit to Phaltan Securities Pvt ltd	Awareness about practical knowledge of share market	30
2018	1	0	04/01/2019	1	Industrial Visit	Awareness about	18

					to Processing firm Swayamsidha	practical information of Economic Organization	
2018	1	0	09/01/2019	1	Industrial Visit at Kisan Agro by commerce dept.	To enhance Practical based knowledge	50
2018	1	0	05/01/2019	1	Participation in Custom Parliament at MIT college pune by politics dept	Awareness of working of assembly	55
2018	1	0	12/01/2019	1	Lecture on career in LIC and GIC by commerce dept	Guidance about career opportunities	65
2018	1	0	25/01/2019	1	Celebration of National Voters day by politics dept	Awareness about voting	60
2018	1	0	03/01/2019	1	Balika din by History Dept	To give the information about work done by Kranti jyoti Savitribai Phule	250
2018	1	0	15/10/2018	1	Reading Inspiration Day	Awareness about Importance of Reading	200
2018	1	0	15/10/2018	1	Reading Inspiration Day by Politics Dept	To promote book reading	150

2018	1	0	25/01/2019	1	National Voters Day by politics dept	Voting Awareness	160
2018	1	0	05/09/2018	1	Teachers Day by all dept	Role of teachers in student life	170
2018	0	1	02/10/2018	1	Swachata Din	Clinelines	125
2018	0	1	26/10/2018	1	Swachata Abhiyan in coordination with Phatan Nagarparishad Phaltan	Cleanlines	100
2018	0	1	09/10/2018	1	cleanlines Campaign	Cleanlines	10
2018	0	1	09/09/2018	1	Gramswachata Abhiyan	Cleanlines	120
2018	0	1	09/09/2018	1	Gramswachata By NSS	Cleanlines	110
2018	0	1	10/05/2018	1	Gramswachata at Shindi Khurda	Cleanlines	125
2018	1	0	09/03/2019	1	Pani Foundation Training at Hivare	Water Conservation	50
2018	1	0	10/05/2019	1	Construction of CCT at Shindhi Khurda	Water Scarcity Problem	50
2018	1	0	14/05/2019	1	Construction on Gabian at Shindhi khurd	Water Scarcity Problem	65
2018	1	0	16/05/2019	1	Construction of LBS at Shindhi Khurd	Water Scarcity Problem	70

2018	1	0	18/05/2019	1	Construction of Polypond at Shindi Khurd	Water Scarcity Problem	75
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7.1.5 – Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

Title	Date of publication	Follow up(max 100 words)
Code of Ethics and Conduct for the Students	20/06/2018	<p>1. He/she shall be regular 2. Students should observe the dresscode. 3. He/she must produce the identity card. 4. He/she should not Park a vehicle in a no parking zone. 5. He/she should be forbidden for Smoking on the campus of the college. 6. He/she should not indulge in any act of discrimination. 7. He/she should not misbehave in the college. 8. Cheating and Copying during examinations are forbidden. 9. All the students are informed that Ragging is a crime. 10. All the students are informed that they should not involve in act of sexual harassment.</p>
Code of Ethics and Conduct for the Faculty	20/06/2018	<p>1. The teachers shall always be punctual. 2. Treat all students with respect and dignity and be just and impartial 3. Acknowledge and respect the uniqueness, individuality and specific needs of pupils/students and promote their holistic development 4. Work in a collaborative manner with students, guardians, management, other members of staff. 5. Faculty should exhibit intellectual honesty and integrity in all their scholarly endeavours. 6. Faculty should refrain from lodging unsubstantiated allegations against</p>

		<p>colleagues or higher authorities 7. Faculty should participate in programmes of professional growth. 8. Faculty should avoid conflict between their professional work and private interests. 9. The teacher shall recognize the management as the prime source of his sustainable development and develop mutual respect and trust through his professional activities and outputs.</p>
Code of Ethics and Conduct for the Support Staff	20/06/2018	<p>1. Make efforts to enhance administrative efficiency. 2. Remain familiar with and adhere to college policies relevant to responsibilities. 3. Take necessary and appropriate action to ensure constituents' safety and wellbeing in and around the college community. 4. Provide students, faculty, other staff, and administration with the tools and assistance they require to perform effectively. 5. Act promptly to remedy deficiencies, such as equipment failures, or classroom problems. 6. Prepare all reports, vouchers, bills, invoices, records, and other important documents accurately and honestly. 7. Safeguard any confidential information.</p>
Code of Ethics and Conduct for the Administrators	20/06/2018	<p>1. Encourage outstanding teaching, research, and other professional activities. 2. Maintain a safe and clean environment for student learning and faculty research. 3. Act as an advocate for faculty, staff, and students of the College. 4. Treat</p>

faculty, staff, and students fairly and impartially. 5. Refrain from engaging in behaviour on the college premises that is inconsistent with their role as College leaders.

7.1.6 – Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants
Training Program on law against "Superstition"	30/12/2018	30/12/2018	100
Swachh Bharat (Swchhata Pandharwada Mohim @ Bus Stop and Lifeline hospital	12/08/2018	12/08/2018	75
Swachh Bharat (Sant Dnyaneshwar Palkhi Swchhata Mohim	14/07/2018	14/07/2018	500
Swachh Bharat (Mahatma Gandhi Jayanti - Swchhata Day Celebration)	02/10/2018	02/10/2018	70
Swachh Bharat Swchhata Mohim @ Municipal Corporation , Phaltan	26/10/2018	26/10/2018	125
All India Trekking camp Belgaum	12/12/2018	19/12/2018	2
RDC Camp	26/01/2019	26/01/2019	1
Tree Plantation	15/01/2019	15/01/2019	70
Swachh Bharat	02/10/2018	02/10/2018	70
Gender Issue Program	28/01/2019	28/01/2019	70
Aids Awareness Lecture	18/01/2019	18/01/2019	70
International Yoga Day	21/06/2018	21/06/2018	35
Tree Plantation	02/07/2018	02/07/2018	30
Vruksh Dindi	05/07/2018	05/07/2018	33
Women Healthcare Program	27/11/2018	27/11/2018	30
Road Safety and Traffic Discipline Rally	17/10/2018	17/10/2018	35

Cleanliness Campaign	09/10/2018	09/10/2018	30
Aids Awareness (Arrangement of Lecture by Shri Abhijit Nimbalkar ,Counsellor Sub District Hospital	01/10/2018	01/10/2018	125
Disaster Management (State Level Vishesh Sransankar camp)	10/05/2018	23/05/2018	1
Republic Day Selection Camp (State Level Selection Shibir)	08/09/2018	10/09/2018	1
University N.S.S Camp	26/09/2018	02/10/2018	9
National Courage Camp	28/10/2018	06/11/2018	1

7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

Green Practices undertaken in the college 1.The college has purchased 102 brass fertile soil for tree plantation with Rs. 86700/ 2.Department of Zoology has started demonstration and consultancy units of vermicomposting and Vermiwash for farmers.On 14/02/2019 the more 50 farmers from Nandurbar, District of Maharashtra have visited the units.21 students from D.B.College ,Ciplun were also visited to these units. 3.Geeen Audit of its campus and facilites. 4.In the college campus pedestrain friendly road constructed with tar. 5.college is well connected with roads from various nearby villages so the students can avail the facility of public bus transport .More than 50 percent students use public transport services which are available at concessional bus pass given by the state transport.. 6.Non working computers ,monitors and printers are discarded scrapped on a systematic basis .Some parts are used for other equipment. 7.The college is planning to install solar panel. 8.Classrooms are made with sufficient cross ventilation and light so that the use of electricity is minimized .This shows the institution commitment towards energy conservation.. 9.Faculty staff and students are notified to switch off the lights and fans immediately after use. 10.Less consumption of resources. 11.Use of social media to deliver notices and less paper is used in the college. 12. Encouragement to faculty to share the vehicle. 13.Reuse of printing papers for rough work. 14.Provision of safe drinking water.The institution has 7 water purifiers for students and faculty.

7.2 – Best Practices

7.2.1 – Describe at least two institutional best practices

Title Remarkable Performance of the career Counselling and placement cell in students Recruitment Objectives 1.To provide ample opportunities for placement of students. 2.To organize campus recruitment for the students with industries and business houses of repute from all over Maharashtra. 3.To promote career counselling by organizing career counselling. The Context: The college invites the companies for providing campus base placement opportunities to the students to ease the process of recruitment and placement. The Practice: There are 1590 resumes with the placement cell . The companies conduct a separate entrance test at the college premises and shortlist the candidates after the interviews.

But the final selection will be done at the respective company's headquarters and letter of placements are issued to the selected candidates. Evidence of Success: Many students who got selected through placement cell have excelled in their career. Because of the placement cell there is competition among the students to get better packages. There has been improvement in the personality development of the students. Some reputed companies are visiting the college to recruit the students. 13.63 percent of the total students registered are recruited in the academic year 2018-19.

Notes: In this Academic year ten companies have organized campus placement and recruited 56 students in various companies. Details are provided on the web link.

2) Title of the Practice - Entrepreneurship Development cell Objectives

I) Main objective of this cell is to develop spirit of Entrepreneurship among the students

II) To create the awareness Programs, mentoring Students.

III) To Provide a platform to foster inspire and help the students.

The Context Entrepreneurship Development is the door of the promising and exciting world of entrepreneurship. Entrepreneurship Development cell is initiated in July 2018 with a vision to promote entrepreneurship among the students and build an exhaustive resource pool to aid potential student entrepreneurs, Since our inception. Commerce Department of Mudhoji College Phaltan has organized various events under this cell.

1) A lecture arranged on "Entrepreneurship in Packing Industry" by Shri Sanjay Kadam (Entrepreneur, Ekta packing Industry, Baramati) on 6.8.2018

2) A lecture arranged on "Entrepreneurship in Packing Industry" by Shri Ghorpde Sambhaji (Entrepreneur, Ekta packing Industry, Baramati) on 6.8.2018

3) Entrepreneurship Development cell and Commerce, Economic and Banking Association jointly organized Programme on the topic "Awareness of Entrepreneurship Development among students" by Shri S.M.Kumbhar, Senior officer, District Industries Center, Satara.

4) Commerce Dept. arranged one day workshop on "Flowers arrangement and preparing Bouquets" Under this workshop in first session guided by Shri .Samant Jugal, culcutta on "Business Opportunities in flower oriented business".

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

<http://www.mudhojicollege.ac.in/SSRLinks.aspx>

7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

Quality oriented higher education to rural students from all sections of society is the Distinctiveness of Phaltan Education Society. Most of the people in rural area are deprived of higher Education and progress because of poverty and lack of educational facilities. Taking into account the educational milieu as well as local needs it is necessary to fix quality benchmark and follow them for the coming generations. Mudhoji college which started its functioning in 1957 and since then it is working with the vision of providing quality education to rural youth, socially and economically disadvantaged learners leading to their prosperity, providing values based education through renaissance to make them better citizens and to become an academy of excellence in higher education. Our mission is to take continuous efforts to provide quality oriented education, all round development of student's personality through academic, cocurricular and extracurricular activities, to make academic infrastructure progress and to cater the needs of increasing number of students by Providing more and more facilities and services and to start job oriented and skill based courses. Along with traditional courses professional courses like BBA, BCA BCS are started. Day by day number of students taking admission in the college is increasing due to the healthy atmosphere and quality in education. Various cocurricular activities are conducted. Where other

institutions are facing problem of non availability of qualified staff, accountability of governance, adjustment for operational cost, irregularity in student's strengths, lack of healthy teacher students relation, lack of proper educational infrastructure environment, students indiscipline and unrest which affect the quality of education we have achieved a success in keeping aside these facts due to. • Periodic assessment through assignment, internal exam, group discussions, seminars, projects etc. • Various projects are given to the students on current issues. • Lead college lectures and through various subjects associations lectures current issues, personality development, soft skills, emotional intelligence, yoga are arranged. • Special efforts are taken to instill sense of social awareness and responsibility in students and they are encouraged to participate in social issues through NSS which has taken really remarkable activities where values like righteous conduct, love, national values, and national integration are inculcated. Society problem are also addressed effectively through NSS activities. • Through NCC of boys girls values of national integration and fundamental duties are inculcated. • Kalavishkar and Uday magazine make them available the platform for their inborn artistic approach. • Sports department of our college also given training to various students so that they can participate in state and national level sports. • Remedial coaching, Bridge course, human rights course are also motivating the students to perform best in academic activities. • Career and placement cell is providing them the opportunity to work in reputed companies. • Faculties are also encouraged to address various issues through various lectures outside the college Campus. They are also encouraged to research on new topics.

Provide the weblink of the institution

<http://www.mudhojicollege.ac.in/SSRLinks.aspx>

8.Future Plans of Actions for Next Academic Year

Future Plan of action for next Academic Year 1. To start some new additional programmes. 2. To send new proposals to affiliating university for subject related Short Term Courses. 3. To extend CIE for second year classes of all programmes. 4. To send proposals for research grants to different funding agencies. 5. To increase research publication by faculty in UGC notified journals. 6. To send proposal for organization of Youth Festival to affiliating university 7. To organize National and International seminars, conferences by some departments. 8. Organization and participation of students in multiple extracurricular activities for overall progression. 9. To increase linkages with different industrial and small scale units. 10. To complete ongoing construction of IT building, Wall Compound and Entrance Gate. 11. To enhance and strengthen activities of Disaster Management unit and Students Development Center. 12. To enhance women empowerment activities. 13. To strengthen engagement of all stakeholders in college activities. 14. To organize training programmes and skill development programme for Faculty and staff. 15. To conduct External Academic and Administrative Audit and Gender Audit. 16. To send proposal for "Women's Empowerment Cell" to UGC